Join the Class Action!

The Member-Led Class Action Against Common Spirit has Started!

Overview of Process:
In a class action lawsuit, a group of people who have similarly been injured join to file a legal claim against the person or corporation who injured them. In our case, this is members having been paid incorrectly by CommonSpirit.

Class actions are brought by class representatives who are representative of the class as a whole. Once a lawsuit is filed and once the court certifies that the lawsuit can proceed as a class action, then the outcome of the lawsuit will apply to anyone included in the class. However, anyone who does not wish to participate in the class action or a settlement will be given an opportunity to “opt out.” Class action lawsuits, like most litigation, take a very long time to work its way through the legal system – usually in terms of years.

Where we are at NOW:
Many members have volunteered to be named as class representatives. Below is a “PERMISSION TO USE NAME IN NOTICE OF LEGAL CLAIMS”. If you have been affected by the Kronos issue and are willing to have your name included in this letter to notify CommonSpirit of claims, please read, sign and submit the permission form. Completing this form is not necessary for you to be included in the class action, but it is helpful to have more participants.

PERMISSION FORM
QUICK LINK & QR CODE:
**Nurse Staffing**

**Share Your Story!**

You play a critical role at the bedside but your stories and concerns rarely get told. Let’s change that.

Even before the COVID-19 pandemic, you were under tremendous pressure due to staffing shortages. CEOs put profits ahead of patients despite warnings from researchers and frontline nurses. Those shortages have pushed many nurses to leave the field, led to violence in your workplace and caused unnecessary mental trauma.

Your stories about unsafe staffing will help move hearts and minds of lawmakers so we can pass new laws to raise staffing standards at healthcare facilities across Oregon.

Take a few minutes to write down your story and submit it to:

[www.oregonrn.org/nursingstories](http://www.oregonrn.org/nursingstories)