CONGRATULATIONS!

**Arleta Reese-Thorne** has agreed to serve on the Negotiation Team as our new Member-At Large!

Here are the Negotiation Team members

- **Chair**: Sarah Austin
- **Vice-Chair**: Katelynn Ellis
- **Secretary**: Andrina Thornton
- **Treasurer**: Heather Ficken-Sovince
- **Membership Chair**: Janice Carey
- **Grievance Chair**: Amanda Franklin
- **PNCC Chair**: Liz Holcomb
- **Member At-Large**: Natalie Richards
- **Member At-Large**: Arleta Reese-Thorne

We need your input!

The Negotiation Team met on June 19 to finalize our pre-negotiation survey.

Please take the survey as soon as possible. Your input is vital for representing you in negotiations. We will keep the survey open for 14 days but don’t procrastinate!

Click the link or scan the QR code to take the survey today!

https://www.surveymonkey.com/r/2023ONA-STA-Pre-NegotiationSrvy
As we move towards negotiations your assistance is extremely important!

Please reach out to any team member or to you Labor Representative Rhonda Kenny at Kenny@oregonrn.org to volunteer to be a unit representative for your unit and shift.

Our goal is to have at least one unit representative on each unit and shift. You would primarily be responsible for communicating the progress at the table to your colleagues and communicating their issues to the committee.

If you are not receiving emails from ONA please click on the link below or scan the QR code.

https://www.oregonrn.org/page/EmailPref

This webpage will walk you through the process of getting back on the email list.

If you are not receiving the texts to your phone with our updates please contact Rhonda directly at Kenny@oregonrn.org and she will be able to help you get added back into the text list.
ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift.

Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities.

There are three different steward trainings offered throughout the year. Introductory steward training focuses on representing your coworkers and problem-solving workplace issues. Grievance handling covers identifying, filing and following up on contract grievance. Building worksite power stresses how to build your union and create an environment that results in improvements for nurses.

Find the training and date that works best for you!

More steward trainings and other learning opportunities are being planned, so check back to the ONA website regularly to find more opportunities.

Space is limited so register today at the link below:

www.OregonRN.org/Steward-Training