TENTATIVE AGREEMENT REACHED!

We reached an agreement! St. Anthony Hospital and our ONA negotiation team have reached a Tentative Agreement (TA). Below is a summary of the major changes to our contract. A full copy of the TA will be posted to our bargaining unit webpage in the next few days.

Tentative Agreement Summary

Article 1:
- Paid attendance for new hires and ONA representative at new employee orientation.
- Negotiation team members will be paid for face-to-face negotiations.

Article 3:
- Float nurse role clarified; float nurses will no longer be scheduled into units unless to cover a last-minute sick call, but they will primarily be available to cover meal and rest breaks, and acute needs in nursing units.

Article 4:
- Clarify that nurses who work over 16 hours in a 24-hour period earn double time for hours over 16 until they receive their full 10-hour rest period.
- Adding meal and rest period attestation to the time clock system to make for easier tracking.
- Draft schedule to be posted by the 16th, final schedule by the...
Tentative Agreement Reached!  
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22nd. Hopefully this will make it easier to pick up open shifts

Article 6:
- Mandatory low census will capped at a maximum of 25% of a nurses regular hours (i.e. a nurse who works 72 hours per pay period cannot be mandated off more than 18 hours per pay period)

Article 10:
- Military service paid leave of up to 21 days per year

Article 12:
- Hours spent in education are considered hours worked and will be paid
- Expenses for multiple certifications may be compensated
- PNCC to develop a comprehensive preceptor program

Article 20:
- The agreement will be for three years

Appendix A:
- A new wage scale has been agreed upon that will include wage advancement annually
- All nurses will have the opportunity to have their experience evaluated for proper placement on the new scale
- Increased differentials: charge, preceptor, night shift, on call, call back and weekend differentials are all increasing
- Certification differentials (up to two) will be added to a nurse’s base rate of pay
- BSN/MSN differentials ($1 each) added to nurses base rate of pay
- Extra Shift Pay (or, Difficult to Fill (DTF)) increased to $20 per hour

What’s Next?

Ratification Vote is scheduled for Nov. 13, 2017.
Voting will be open from 06:30-08:30, 12:00-13:30 and 18:00 to 20:00 in Conference Room 3.

Nurses who are full members will have the ability to vote on the agreement. If the agreement is ratified, it will be effective Jan. 1, 2018, and the wage and economic changes will take effect the first full pay period after Jan 1, 2018.
Get ONA Updates Via Text Message

Stay up-to-date on your contract negotiations, bargaining actions, events, meetings and more through a new ONA text messaging service offered exclusively to ONA members at St. Anthony Hospital.

The new text messaging service offers limited, timely updates on what’s happening in your bargaining unit and on other important issues that affect you and your patients. Text updates will be in addition to bargaining unit emails and newsletters.

Follow the instructions below to sign up and stay informed throughout the bargaining process. You can stop receiving text messages at any time.

To receive ONA text messages, text ONASTA to 43506.

You can opt-out at any time by texting STOP to 43506.

Frequency varies by user/month. Msg&data rates may apply.

Important:
Message frequency may be periodic. Msg & Data rates may apply.
To cancel, send STOP to 43506 at any time.
For help, send HELP to 43506 at any time, or support@txtsignal.io.
ONA Strategic Planning Survey

ONA is beginning a multi-step process to create a strategic plan to guide our organization over the next 3-5 years.

This process will be member-led and member-driven, so we need your help and guidance along the way. One of the most important things you can do to help is to complete your ONA strategic planning survey as soon as possible.

Your opinions will determine which policies and programs ONA prioritizes now and in the future. With your help, we can create a plan that meets all members’ needs.

Completing your survey takes less than 10 minutes.

To learn more about the ONA Strategic Planning Process and to complete the survey, visit:

www.OregonRN.org/2017ONASurvey

Vote YES on Measure 101 to Protect Health Care Access

Oregon voters will face a decision on whether or not to protect health care for more than 350,000 children, adults with disabilities, seniors, and low-income families in a special election Jan. 23, 2018.

Measure 101 asks voters to uphold the bipartisan Oregon Healthcare Protections Bill which the legislature passed in the 2017 legislative session. Nurses, hospitals, insurers, Democrats and Republicans all supported the bill in order to fund health care and lower premiums for more than half a million Oregonians.

Voting YES on Measure 101 means protecting health care for Oregonians who otherwise couldn’t afford care and are too often forced to go to the emergency room when they are sick. If the measure fails, thousands of our most vulnerable patients will be in jeopardy of losing their health care.

It is critical we stand together to protect Oregon families by supporting Measure 101 in the Jan. 23 special election.

Learn more, get involved, and add your name to pledge to vote YES on Measure 101 at:

www.OregonRN.org/YesOnMeasure101