Negotiations have begun! Our negotiation team met with representatives from the Hospital on Wednesday, Oct. 4, 2017 to begin bargaining our contract.

Members of the team presented proposals to the hospital to make St. Anthony more able to recruit new nurses and to retain experienced ones. Primary to this task is to make our pay scale more aligned with the hospitals all around us.

Our wage proposal puts us directly in line with our neighbors and includes additional seniority steps at 27 and 30 years of experience. The Hospital has stated that they understand the need to increase our wages and are committed to working with us towards that goal. They have not as of yet, however they did respond to our wage proposal with another specific proposal.

Other proposals include:

- A low census cap, so that no nurse will be mandated to spend more than 25% of their scheduled hours on low census. This will include a requirement for nurses to be available as helping hands to other departments.
- We have asked to have supervisors included in the bargaining unit after speaking with them and hearing their requests for membership.
- Clarifying the role of float pool nurses, with regard to how they earn and have seniority recognized
- A proposal to share holiday hours so that nurses aren’t mandated to work the same holidays each year or in the same year due to their core schedules
- A proposal to expand the Christmas holiday to cover the night shift that begins on the 24th and the 25th.
- We have made a proposal to modify the influenza and masking policy of the hospital.

Upcoming Negotiation Sessions:

We have two additional negotiation sessions scheduled with the hospital, Tuesday, Oct. 10 and Wednesday, Oct. 18. Nurses are welcome to come and quietly observe.

Come Meet the Negotiation Team!

Members of the negotiation team and ONA representative Ateusa Salemi, RN, will be in Conference Room 3 from 4-6pm on Monday, Oct. 9. They will have a full list of proposals and can answer your questions.
Get ONA Updates Via Text Message

Stay up-to-date on your contract negotiations, bargaining actions, events, meetings and more through a new ONA text messaging service offered exclusively to ONA members at St. Anthony Hospital.

The new text messaging service offers limited, timely updates on what’s happening in your bargaining unit and on other important issues that affect you and your patients. Text updates will be in addition to bargaining unit emails and newsletters.

Follow the instructions below to sign up and stay informed throughout the bargaining process. You can stop receiving text messages at any time.

To receive ONA text messages, text ONASTA to 43506.

You can opt-out at any time by texting STOP to 43506.

Frequency varies by user/month. Msg & data rates may apply.

Important:
Message frequency may be periodic. Msg & Data rates may apply.
To cancel, send STOP to 43506 at any time.
For help, send HELP to 43506 at any time, or support@txtsignal.io.

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