Negotiations are Beginning!

Our negotiation team met with members of hospital administration to set expectations and dates for our upcoming negotiations. Our contract with the hospital expires Dec 31, 2020. This year, our two teams have agreed to take part in a process called Interest Based Bargaining (IBB).

This process is a bit different from traditional bargaining in that there are not formal proposals passed back and forth across the table.

Instead, each group shares areas of the contract that they are interested in making changes to. Then, those areas are prioritized and discussions about possible solutions begin.

IBB is a process that is facilitated by the Federal Mediation and Conciliation Service (FMCS). Our first meeting will be on Oct. 26, where we will all get training and practice with the process. Then, beginning Nov. 5, we have agreed to meet every other Thursday through the end of the year.

Pre-Negotiation Survey is Ready!

Please take a few minutes to answer the questions posed so that our team can understand and prioritize our issues.

Six people who take the survey will win a $10 gift card (must be a member to win). Gift cards will be purchased from local businesses.

www.surveymonkey.com/r/2020STA-PRENEGSVY

DONA Text Updates

Be the First to Know with DONA Text Updates

Don't miss critical information about DONA/St Anthony meetings, bargaining updates and local and statewide events or other important DONA news.

To receive DONA texts:

Text ONASTA to 43506

You can opt-out at any time by texting STOP to 43506. Frequency varies by user/month. Msg & data rates may apply.

The American Nurses Association (ANA) is committed to meeting the needs of nurses and has launched a NEW Nurse Suicide Prevention and Resilience Resource site to provide information and tools to address the critical issue of suicide prevention.

Research indicates that nurses are at a much higher risk of suicide than the general public. During this unprecedented time, nurses are struggling with mental health issues like fear, anxiety, depression, and post-traumatic stress as they respond to COVID-19 and continue to care for all patients.

Effectively managing these mental health issues is essential in nurse suicide prevention.

ANA’s Resilience and Nurse Suicide Prevention Resource site provides information and tools to:

- Build resilience
- Assist in active crises
- Support suicide survivors
- Offer grief and bereavement coping strategies
- Honor a nurse’s memory

We encourage all nurses to check out the site, bookmark the pages, and share the resources with a colleague or a friend in need.

Nurses, you are not alone. Help is available. Learn more [here].