Bargaining Update

Members of the ONA bargaining team and hospital met on Thursday, Nov. 5 for our first negotiation session. Since we are participating in Interest Based Bargaining (IBB) with the hospital, our sessions will look a little different than they have in years past. Mainly, we worked as individual teams for a few hours and then each side presented its list of “interests.”

Instead of fully formed contract language proposals, we submit a statement of a problem and then have a discussion to reach a solution by consensus. Each member of the negotiation team can share thoughts and ideas about both why an issue is an issue and what possible solutions might be. Using consensus to make decisions allows us to gauge whether everyone is on board or not.

The process is slow, but deliberate and all of us are committed to getting to a final agreement that is in our best interests. Our next meeting with the hospital is scheduled for Thursday, Nov. 19.

What issues have we started talking about?

Our ONA team has raised concerns about pay and differentials, low census tracking, float nurses, meal and rest breaks and coverage, and health benefits, among others. If you have a specific concern, please see a member of the negotiation team and discuss it with them. As a reminder, some issues that were raised may be best addressed using our current contract language or an established process. We have a very active PNCC/Staffing Committee, and our contract language has very specific processes for nurses to seek cross-training opportunities, for example.

ONA Text Updates

Be the First to Know with ONA Text Updates

Don't miss critical information about ONA/St Anthony meetings, bargaining updates and local and statewide events or other important ONA news.

To receive ONA texts:

Text ONASTA to 43506

You can opt-out at any time by texting STOP to 43506. Frequency varies by user/month. Msg & data rates may apply.

ANA Launches Resilience & Nurse Suicide Prevention Resource Site

The American Nurses Association (ANA) is committed to meeting the needs of nurses and has launched a NEW Nurse Suicide Prevention and Resilience Resource site to provide information and tools to:

- Build resilience
- Assist in active crises
- Support suicide survivors
- Offer grief and bereavement coping strategies
- Honor a nurse’s memory

We encourage all nurses to check out the site, bookmark the pages, and share the resources with a colleague or a friend in need.

Nurses, you are not alone. Help is available. Learn more here.

ONA/STA Executive Team has authorized a donation to the Willingham family. Below are links to a meal train and their GoFundMe page if anyone would like to support the Willingham family in this difficult time.

GoFundMe:
https://gf.me/u/y7y4kt

Meal Train:
https://mealtrain.com/z1y74y

Congratulations to our coffee card winners! The following nurses won gift cards for taking our pre-negotiation survey. Thank you for helping us develop our issues and congratulations!

Jennifer Hodgson
Judith Lindsey
Nichole Ludington
Rosemarie Spenst
Jodie Matteson
Amanda McGloin

Our St. Anthony/ONA family is devastated by the loss of Scott Willingham. Scott dedicated almost 17 years of work to St. Anthony Hospital, working in a variety of departments over the years. Scott made working at St Anthony enjoyable and made every new nurse feel supported. Scott was a strong nurse advocate, and always willing to lend a helping hand, not only in his nursing career but otherwise in life. His legacy will live on at St. Anthony and he will be missed dearly by all who knew him. Scott’s daughter Liz Holcomb is a current PACU RN at St.

Scott Willingham with his family