Interest-Based Bargaining Continues

ONA’s negotiation team met with the St. Anthony administration again last week to continue in our negotiations. Due to the new COVID meeting restrictions and a smaller available space at the hospital, most of the ONA team attended via Zoom. While not ideal, we made the best of it!

At the beginning of our session, we finalized the issues we would like to work on. After the list was generated, we worked together to sort them into one of three categories: simple, complex and financial.

SIMPLE ISSUES

• PTO request timelines
• Seniority
• Committee involvement
• Housekeeping (edits/removal of redundant language)

COMPLEX ISSUES

• Rest/meal breaks
• Resource nurses
• Low census tracking and call-ins
• New grad program

FINANCIAL ISSUES

• On-call pay
• Health benefits (med/dental/vision)
• Childcare
• Cost of living raises/scale increases
• Nursing experience credit (scale placement)
• PTO program

We believe that we have come to consensus on the simple issues and at our next session on Dec. 3 we will be presenting the contract language changes that reflect our discussions.

ONA Text Updates

Be the First to Know with ONA Text Updates

Don’t miss critical information about ONA/St Anthony meetings, bargaining updates and local and statewide events or other important ONA news.

To receive ONA texts:

Text ONASTA to 43506

You can opt-out at any time by texting STOP to 43506. Frequency varies by user/month. Msg & data rates may apply.

St. Anthony Hospital (STA)

**ONA/St. Anthony Hospital Mourns One of Our Own**

Our St. Anthony/ONA family is devastated by the loss of Scott Willingham. Scott dedicated almost 17 years of work to St. Anthony Hospital, working in a variety of departments over the years. Scott made working at St Anthony enjoyable and made every new nurse feel supported. Scott was a strong nurse advocate, and always willing to lend a helping hand, not only in his nursing career but otherwise in life. His legacy will live on at St. Anthony and he will be missed dearly by all who knew him. Scott’s daughter Liz Holcomb is a current PACU RN at St. Anthony and was inspired to be a nurse by her father. The ONA/STA Executive Team has authorized a donation to the Willingham family. Below are links to a meal train and their GoFundMe page if anyone would like to support the Willingham family in this difficult time.

**GoFundMe:**
[https://gf.me/u/y7y4kt](https://gf.me/u/y7y4kt)

**Meal Train:**
[https://mealtrain.com/z1y74y](https://mealtrain.com/z1y74y)

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**ANA Launches Resilience & Nurse Suicide Prevention Resource Site**

The American Nurses Association (ANA) is committed to meeting the needs of nurses and has launched a NEW Nurse Suicide Prevention and Resilience Resource site to provide information and tools to address the critical issue of suicide prevention.

Research indicates that nurses are at a much higher risk of suicide than the general public. During this unprecedented time, nurses are struggling with mental health issues like fear, anxiety, depression, and post-traumatic stress as they respond to COVID-19 and continue to care for all patients.

Effectively managing these mental health issues is essential in nurse suicide prevention.

ANA’s Resilience and Nurse Suicide Prevention Resource site provides information and tools to:

- Build resilience
- Assist in active crises
- Support suicide survivors
- Offer grief and bereavement coping strategies
- Honor a nurse’s memory

We encourage all nurses to check out the site, bookmark the pages, and share the resources with a colleague or a friend in need.

Nurses, you are not alone. Help is available. Learn more [here](https://www.oregonrn.org).

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Oregon Nurses Association | 18765 SW Boones Ferry Road Suite 200 | Tualatin OR 97062 | 1-800-634-3552 within Oregon | [www.OregonRN.org](http://www.OregonRN.org)