Know Your Rights!

Ring in the New Year with an update on your rights as a union member. ONA will be hosting an online steward training, Thursday, Jan. 13, 2022.

Stewards are vital to our union as the “eyes and ears on the ground” in our work areas.

Stewards help to ensure that the contract standards are being maintained as well as welcome new employees into our union and they play a vital role in the strength of our union in the workplace.

The Memorandum of Understanding (MOU) that highlights Tier 1 and Tier 2 bonus payments has been extended.

Originally set to expire Dec. 31, 2021, ONA and the hospital have agreed to extend the bonus rates until March 31, 2022.

A signed copy of the MOU is available on our webpage www.OregonRN.org/STA.

Call for Nominations & Consent to Serve

Nominations are now open for STA/ONA Bargaining Unit Executive Committee and At-Large Negotiation Committee Members.

You can be a voice and advocate for your fellow nurses. Improve your leadership skills. Support and training are provided!

To learn more about these committees and their responsibilities, please refer to your STA Constituent Association Bylaws.

Nominations are open through Feb. 6, 2022 at 11:45 p.m. You must be an ONA member in good standing to run for office. Join us today!

Scan QR code or go to www.surveymonkey.com/r/STA-NOMS22

Payroll Resolution

Many nurses who have worked additional shifts under the Tier 1/Tier 2 MOU raised concerns that payment for these shifts was being taxed at a higher IRS bonus rate level.

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Payroll Resolution  (continued from page 1)

We have researched the pay code with Human Resources and have been assured that compensation under the pay code

“Shift Bonus $” is bundled into an employee’s regular hours worked and is considered regular income and not bonus income for tax purposes.

Thank you to the nurses who were monitoring their paystubs and brought this to our attention today!