ONA Oregon Nurses Association

Caring for Oregon



St. Charles Timeclock Changes

Timeclock Alert: Lunch + 15 Button Returns to St. Charles Timeclocks

A Bend ONA grievance has created a partial solution to Kronos/UKG issues when a nurse combines a 30 minute unpaid meal and 15-minute paid break period together. This change will impact all ONA-represented RNs at St. Charles Bend, Redmond, Prineville, and Home Health & Hospice

The Problem: If a nurse is on a combined unpaid 30-minute lunch and paid 15-minute break, but clocks in a minute or more early, St. Charles considers the entire time to be an unpaid lunch.

Example: Clock Out: 1230hrs. Clock in: 1314 hrs. Total time: 44 minutes. Instead of paying a 15 minute break for the combined lunch and break, the hospital considers this a 44 minute unpaid meal period.

The Partial Solution: Starting on October 27, 2026, a “Lunch + 15” button will appear on timeclocks and in the Kronos mobile application. While some nurses may remember a previous version of this button, **the new button is not exactly the same.**

- The function of the button is a time check, and will cause a warning if you are attempting to clock in from lunch too early.
- Pressing the “Lunch + 15” button does not extend a lunch break or act as a timestamp for a combined meal and break period.
- You must still go through the proper clock-in process according to hospital policy. The UKG/Kronos system will still record the actual time of clock-in, not the time the “Lunch + 15” button was pressed.

This is a partial resolution to the ONA Bend grievance and a step in the right direction, but the “Lunch +15” button is only a tool to assist with timely clock-in and prevent prolonged unpaid meal periods.

Other Kronos/UKG issues are still being addressed with the hospital. **If you have questions, issues, or problems using the “Lunch+15” button, please reach out to your unit or department manager for assistance.**

If you have other questions, please contact your executive team leaders or ONA labor representatives Jason Herring at Herring@OregonRN.org or Christine Hauck at Hauck@OregonRN.org.

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