Bargaining Update #7

MEMBERSHIP MATTERS
For a better bargaining unit and a stronger voice for nurses at St. Charles Medical Center - Bend

Nov. 21, 2018

300+ Nurses Attended the Nov. 19 Bargaining Update Meeting

Roughly 300 nurses cycled through the bargaining update meeting the evening of Monday, Nov. 19! Nurses clad in green scrubs had strong dialogue with the Bend ONA negotiating team (including lead negotiator attorney Hank Kaplan). The negotiating team provided details on outstanding proposals and areas of tentatively agreed upon contract changes.

The bargaining unit nurses shared frustration with how St. Charles treats the nursing profession and the poor work culture being created by the employer. Nurses continued to be dismayed with the lack of interest St. Charles has shown to the ONA negotiating team’s proposals. Many of which intend to improve the nurses ability to advance the nursing profession to benefit patients and the community.

The bargaining unit nurses shared their work culture issues including chronic staffing problems, unsafe care situations, frustration with the hospital provided insurance, concern with the current contract’s effectiveness in attracting and retaining quality nurses, substandard workflow, unprovided federally-mandated meal and rest breaks, concern about the rising cost of living in Bend, unsafe mandatory floating, and lateral violence including managerial intimidation, targeting and bullying.

Next Steps For Nurses!

Nov. 29 ONA Nurse Rally at 8 a.m. in the Heart Center Lobby!
- Unite and support our ONA negotiating team at the first day of mediation!
- Wear green scrubs and bling (buttons etc).

Nov. 30 ONA Bargaining Unit Meeting, 6-9 p.m. in Rooms A and B
- Come get the latest on how mediation went on

Nov. 29 and 30.

Dec. 3 CAT (Contract Action Team) Meeting 6-9 p.m.
- In depth discussion on CAT development and bargaining unit organizing

Stay informed and read home email updates from ONA!
Make sure you know who your CAT (Contract

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Next Steps For Nurses!

Action Team) member is on your unit. If you don’t know who that is, please ask.

ONA Scrubs Green Out Mondays and Thursdays
- By popular demand the green out day has expanded to add Thursdays
- Wear your ONA green scrubs every Monday and Thursday, every week, every year
ONA Green Scrub Handouts will continue for weeks to come! Stay tuned for date and times.

2019 ONA NURSE LOBBY DAY

Join hundreds of nurses and nursing students at the State Capitol in Salem. ONA will provide resources, materials and training to all attendees. First-time participants are welcome.

- Meet your state legislators
- Learn more about 2019 legislative issues that affect nurses and our patients
- Learn how to effectively lobby decision makers
- Advocate for priority legislation and issues like patient health care access, workplace safety and advanced practice scope
- Receive continuing nursing education contact hours

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.