Nurses Vote in Support of New Contract

After nearly a week of polling, nurses have voted overwhelmingly to endorse the new tentative agreement, with 649 out of 664 votes. The new contract, which takes effect immediately, includes improvements in language addressing staffing, economics, and shared governance.

More information about specific provisions will be coming soon.

Our work doesn’t stop here. A new agreement means nothing unless it is actively enforced. in coming weeks, we’ll be offering opportunities to learn more about the agreement and how you can take a more active role in supporting improvements to staffing and working conditions hospital-wide.

Things to look forward to include:

**Shop Steward Trainings:** Union stewards are trained to interpret and enforce our collective bargaining agreement. They assist coworkers by offering Weingarten support during investigatory and disciplinary meetings. Every unit should have at least one steward on every shift. If you’d like to get on the list to become a steward, contact Renee Ruiz at Ruiz@OregonRN.org

**Shared Governance Committees:** Our new contract entitles us to equal representation on all shared governance committees. In coming weeks, we’ll establish a process to nominate and elect bargaining unit nurses to these positions. If you are a bargaining unit nurse who is currently participating in a shared governance committee and you would like to continue in that role, please email Ruiz@OregonRN.org

**Health Benefits Committee:** Our ONA bargaining team will be working with administration in coming weeks to flesh out details of this newly established committee. We won the right to have two bargaining unit representatives and will be looking for volunteers to fill those roles. Stay tuned for more information.

**ONA Lobby Day:** Every year, hundreds of ONA members gather in Salem to talk to our elected officials about important issues related to our practice, health policy, and the safety of staffing in our facilities. This year’s event is on Tuesday, Feb. 5. CLICK HERE to learn more and register, or go to: www.OregonRN.org/events

**Bargaining Unit Leadership Conference:** Learn how to solve local issues through concerted actions, build strength through issue-based organizing, and how to identify and develop nurse leaders in your bargaining unit. Travel funds and CE credits available. April 10-11, 2019 at the Portland Hilton and Executive Towers in downtown Portland. CLICK HERE to learn more, or go to: www.OregonRN.org/event/2019BUCon

We’ll also be organizing a victory party where we can celebrate the incredible activism and strength we’ve built over the last year. More information coming soon!

**GREEN SCRUBS FOREVER!**

We’ve built amazing solidarity over the last year - let’s keep it going by continuing to wear our green ONA scrubs!

**ONA green scrubs days**

Mondays and Thursdays, every week

Have a photo of your unit wearing green scrubs? Email it to Renee Ruiz at: Ruiz@OregonRN.org
Welcome to Renee Ruiz, Our New ONA Labor Representative

Please welcome St. Charles’ new labor representative, Renee Ruiz. Renee is a third generation labor activist from Kansas. She has worked in the labor movement for almost two decades. Her career has focused on healthcare policy through multiple forms of advocacy, including contract enforcement, contract negotiations, legislative advocacy, and direct organizing.

Before coming to central Oregon, Renee’s most recent position was Internal/External Organizing Director for the United Food & Commercial Workers and Commissioner for the Washington State Nursing Care Quality Commission (BON).

Renee is married (recently) and has two dogs. She has recently become an avid Pokémon Go player.

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Winter Food Drive

Beginning on Monday, Jan. 28 and ending Monday, Feb. 11, ONA and St. Charles Medical Center have agreed to collaborate on an effort to collect food and toiletry items for families and individuals in need in our community. Collected items will be donated to The Giving Plate.

The Giving Plate is a 501(c)3 non-profit that first opened its doors in 2010. Since then, they’ve donated more than 3 million pounds of food in central Oregon. The program is unique in that it is the only food bank in Oregon that has a youth-specific pantry (Kid’s Korner).

Donation bins can be found near the main entrance of the hospital, adjacent to the fireplace. Items that are especially needed by The Giving Plate include are listed to the right. Please help make this food drive a success by spreading the word and donating!

**FOOD DRIVE**

**BAKED GOODS**
- Mixes: cake, bread, cornbread, etc.

**CANNED GOODS**
- Canned fruit
- Canned vegetables
- Canned meats
- Canned beans
- Soup, chili

**DRY GOODS**
- Peanut butter
- Cereals
- Boxed meals
- Dried beans
- Pasta and pasta sauce
- Rice-A-Roni
- Rice
- Macaroni and cheese

**DAIRY**
- Milk: soy, rice, canned

**TOILETRIES**
- Body soap: bar and liquid
- Can openers
- Dish soap
- Diapers
- Laundry soap
- Toilet paper
- Toothpaste and toothbrushes
- Paper towels
- Napkins
- Wipes

**OTHER**
- Baby food and formula
- Drinks

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2019 ONA NURSE LOBBY DAY

**Tuesday, Feb. 5, 2019, Salem, OR**

Join hundreds of nurses and nursing students at the State Capitol in Salem. ONA will provide resources, materials and training to all attendees. First-time participants are welcome.

Visit [www.OregonRN.org](http://www.OregonRN.org) to learn more and register