ON/STC-B
Executive Committee
CHAIR:
David Hilderbrand, RN OR
VICE CHAIR:
VACANT
SECRETARY:
Christine Wade, RN MDU
TREASURER:
Julie Bostrom, RN ED
GRIEVANCE CHAIR:
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MEMBERSHIP CHAIR:
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PNCC CHAIR:
Angie Streeter, RN Medical
MEMBERS-AT-LARGE:
Judy Gage-Scott, RN PACU
Neysa Larson, RN PACU
Jeff Huebner, RN ED
Nicole Ryan, RN ICU
Megan Bovi, RN Surgical Services
Kelsey Kelly, RN FBC
LABOR REPRESENTATIVE:
Renee Ruiz
503-293-0011 ext. 1330
Ruiz@OregonRN.org

Oregon Nurses Association
18765 SW Boones Ferry Road
Suite 200, Tualatin OR 97062
1-800-634-3552 within Oregon
www.OregonRN.org

Flu Policy Update

Your ONA/St. Charles Medical Center Bend (STC-B) team has continued to work toward reaching a resolution on the implementation of the flu policy. Presently, if questioned about the sticker, comply *(do not be insubordinate)* and document. The documentation of the conversation is important. The flu policy issue is nuanced and multi-leveled. This is a process that takes time and action requiring more participation than just your executive team and the legal route. To sign up for the Flu Policy Response Committee email Ruiz@OregonRN.org by Jan. 28, 2020.

Stress Test Nurses

As the ONA/STC-B executive team, we are frustrated by the time it has taken to bring Our “Stress Testing” nurses fully into our bargaining unit.

The National Labor Relations Board certified the unanimous election for the department to become part of ONA at STC-B on Sept. 13, 2019. Management did not come to the table to negotiate until Dec. 16, 2019.

While the nurses have waited in good faith for management to agree with conditions to make them wholly part of the existing bargaining unit, management has not answered the proposal put forth on Jan. 2, 2020.

Our nurses should be eligible for the same healthcare premiums as all other nurses in the collective agreement. And since they have been waiting for almost four months, the nurses should be paid retroactively the wages in the contract from Sept. 13, 2019 forward.

CONTRACT BOOKS

After almost a year, we have received the final draft of language back from STC-B management’s hired attorney. We are completing the printing process. Thank you to everyone for understanding that the process has taken an unusual amount of time, for which we apologize. This has been a learning experience. We are working with management to outline better expectations with your ONA/STC-B team when they are using a third party to represent them in completing our ONA contract. We will have an update on when to expect the printed copies soon.
CA 14 Dinner

Your ONA constituent association (CA) 14, a geographical district that includes ONA members in the St. Charles Health System (SCHS), is hosting a dinner for nurses interested in becoming more involved with ONA/SCHS and in the state-wide organization. On the agenda for the dinner is to provide an update on staffing workshops, steward trainings, system-wide bargaining unit updates, and what is in store at the 2020 ONA House of Delegates.

The CA dinner will take place on Jan. 23, 2020 and will include voting for new ONA CA 14 officers in the following positions: President, Vice President, Secretary/Treasurer, and three at large positions. If you would like to run for office or nominate someone to run please contact your ONA labor representative Renee Ruiz at Ruiz@OregonRN.org.

Being involved with your ONA CA14 is important to helping define the course of the organization. If you have any questions, please reach out to Renee Ruiz.

ONA CA 14 Dinner

January 23, 2020
Location: The Phoenix
594 NE Bellevue Dr., Bend, OR 97701
Start time: 7 p.m.

New Process for HR/Call-Off

ONA and SHCS are excited to jointly share a change in process for fair distribution of HR/call-off.

Beginning Feb. 1, 2020, the staffing office will track voluntary call-off dates separately from floating and call-off that is not volunteered for.

Float and call-off dates that are not voluntary will still be tracked as a single, combined list. Non-voluntary call-off and float dates will not be considered with distributing voluntary HR. Dates of most recent voluntary call off will be considered when distributing call-off between volunteers.

Data for voluntary call-offs has been collected through the months of December and January to create the baseline list of dates.

A training update will be disseminated to department leaders, charge nurses, and time keepers during the month of January and the process will be go into effect on Feb. 1, 2020.

Bring Your Voice to the ONA House of Delegates, May 19, 2020

Learn more about ONA and the plans for the 2020 ONA Convention. The first day is full of opportunities for CEs. Day two is the House of Delegates setting the ONA agenda for the next two years.

Be a part of the growth of your union. There are 45 delegate seats available for the ONA/SCHS members (CA 14). Register today as a delegate or nominate your friends. Fees, travel, and lodging will be reimbursed or otherwise arranged. More details to come. Use the link below to register to run as a CA 14 delegate. Deadline to register is Jan. 31, 2020.

www.OregonRN.org/delegate