Support the Techs!!

Oregon Federation of Nurses & Health Professionals (ONFHP) SCHS-Bend Techs are still at the table with management and management’s attorney fighting for their first contract. As most ONA members remember, the bargaining process can be long and drawn out with management. To get a good contract means staying together to win and supporting each other. On Jan. 31 & Feb. 1, 2021 ONFHP SCHS Techs will be holding a picket along 27th & Neff Road.

While ONA SCHS members CANNOT take part in the picket there are a number of ways to show support for our Techs:

- Wear your ONA Green on Sunday and/or Monday in solidarity
- Drive by the picketing Techs and honk to draw attention
- Stop by the days before, during the picket and after to get your windows painted (example in the picture)
- Watch the ONA FB for other support opportunities

PICKET for a FAIR CONTRACT

We put our lives on the line day and night as frontline health workers to care for our community and the people we love. We shouldn’t have to fight to be treated fairly by St. Charles, but we won’t back down until we get what we deserve.

We deserve respect. We deserve recognition.
We deserve a fair contract.

Join us as we march for a stronger, safer St. Charles.

JANUARY 31, 2021 | 9 A.M. - 5 P.M.
FEBRUARY 1, 2021 | 11 A.M. - 5 P.M.
NEFF AND 27TH
Shared Governance – ONA Members’ Voices At SCHS

Get involved!

Shared governance has multiple positions open for ONA members to be the voice of their departments in decision making for the entire facility.

If you become a member of a shared governance body, you are paid for your time commitment.

Committees include, but are not limited to:

- Shared governance
- Safety/Security
- DPC Chairs

Contact Neysa Larson Neysalarson@Hotmail.com or Ruiz@OregonRN.org.

Professional Nursing Care Committee (PNCC)

Join the team and learn how to maximize your benefits.

Your PNCC meets monthly to promote and expand the professional development program, education and practice. This committee is chaired by ONA and is expanding membership so all departments have a voice at the table.

Please consider nominating yourself or others to be part of this dynamic committee. Contact Neysa Larson Neysalarson@Hotmail.com or Ruiz@OregonRN.org.

Investigation Meetings

Join other ONA SCHS-Bend members in learning more about what to expect in an investigation meeting with management, and how to support your co-workers as a steward during the meeting.

- Friday, Feb. 5, 2021 10 a.m. – 12 p.m. Zoom
- Friday, Feb. 6, 2021 10 a.m. – 12 p.m. Zoom
- Monday, Feb. 8, 2021 8 – 10 p.m. via Zoom

RSVP: Ruiz@OregonRN.org by Feb. 2, 2021 or on Facebook event. Be prepared to take notes. Tell your friends to sign up too!

Steward 101

Letter from Renee, Your ONA Labor Representative

First, I want to apologize for not sending out an update on new units organizing to become part of our ONA SCHS family earlier.

This has become a long process as management’s attorney is fighting including everyone in the current bargaining unit, even having one election together.

This is making everything harder on the National Labor Relations Board (NLRB) side. But we are still working on that piece and are still in organizing mode.

A couple of rights I want to point out to you, it is the right of every worker to have a witness in a meeting with management. If your manager pushes back on having me in your meeting, take a co-worker. That person only needs to take notes and add anything they feel comfortable adding. This is a good reminder for current ONA members to ask for your steward or ONA representative.

WE LOVE ONA SCHS NURSES!

Did you get your fashionable, trend setting mask? Contact Ruiz@OregonRN.org to arrange to get masks for your unit.

Casey Emick of SageView SCHS Bend models 2021’s hottest fashion accessory.
Because you are still organizing and we are being very public about it, we feel it is a violation of National Labor Relation Act rights to make any changes to any of the onboarding unit staff nurses’ work assignment or job position. We will be filing Unfair Labor Practice (ULP) charges accordingly.

While I am not opening a partisan conversation, under the new White House administration union workers are likely to benefit when it comes to working with the NLRB. We hope this means processes will move quicker and investigations will go deeper after we file our charges.

We are also asking for nurses from ICC, Home Health, and Hospice to sit on the ONA side of SCHS-Bend standing committee meetings while we are still in this process toward ONA election. If any current ONA members are also interested in the Bend Staffing Committee, Professional Practice, or another committee, let me know and I will get you set up with an ONA mentor leader at SCHS-Bend.

Everyone in our organizing units should also expect to be contacted by your ONA SCHS-Bend Buddy soon. This is an ONA leader who has been through the organizing process, sat at the bargaining table or has been a steward. They know what to expect from the boss and how to interpret it.

Thank you to everyone. I know this has been a much longer process than expected. As you will learn from your ONA Buddy, the third-party attorney management hired is known for making things hard for nurses to move forward and get positive things done for their patients and their profession.

Thank you for the solidarity and compassion you all have shown in the year that was 2020. We are looking at new and exciting things to happen for us all in 2021.

Sincerely,
Renee

ONa stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift. Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities. We will offer three, rotating trainings in 2021. Introductory steward training focuses on representing your coworkers and problem-solving workplace issues. Grievance handling covers identifying, filing and following up on contract grievance. Building worksite power stresses how to build your union and create an environment that results in improvements for nurses. Find the training that works best for you!

Space is limited so register today at:

www.OregonRN.org/Steward-Training

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Join hundreds of nurses and nursing students for Virtual Nurse Lobby Week, Feb. 22-26.

This is your opportunity to change Oregon’s health policies, improve nurse staffing, raise patient care standards and more by meeting with legislators to advocate for innovative health care solutions. Share your experiences and stories with legislators to help shape health policy for years to come!

This year, you will have multiple opportunities to advocate for your profession and patients, including:

- Virtual Legislative Meetings
- Video Testimonials
- Online Letter Submission

Learn more and register for Nurse Lobby Week and Membership Meetings at:

www.OregonRN.org

**Legislative Priorities**

- Hospital Nurse Staffing: Emergency Planning & Funding OHA for Effective Oversight
- Telehealth Reimbursement
- Workers Comp and COVID-19
- Public Health Modernization
- Addressing Racism as a Public Health Crisis
- Progress Toward Universal Health Care

**Leg. Agenda Membership Meetings**

Get your first updates on legislative hearings and priorities this legislative session.

- Monday, Feb. 1, 6-7:30 p.m.
- Wednesday, Feb. 3, 6-7:30 p.m.
- Friday, Feb. 5, 6-7:30 p.m.