ONA Response to St. Charles’ Recent Email

ONA members across the St. Charles Health System just received an email from management about their demands for the repayment of alleged “overpayments.”

In the first line of that email, management indicates that they believe there is a lot of confusion about these illegal demands.

ONA wants to be 100% clear: there is no confusion. Instead, all we are seeing is further evidence of management’s incompetence.

St. Charles continues to avoid taking any responsibility for the harm they have inflicted on their employees. In fact, St. Charles refused to rescind its unlawful attempts at repayment as we demanded they do in our “cease and desist” letter from last Friday.

Because St. Charles has not ceased in these illegal attempts, ONA has no choice but to refer this matter to the Bureau of Labor and Industries which we are doing today.

For now, ONA’s advice is this: don’t sign anything without talking with your own attorney or until ONA staff have given more direction.

If you have more questions, don’t hesitate to reach out to your Labor Rep: (Bend) Liz Weltin at weltin@oregonrn.org or Brian Howard at howard@oregonrn.org and (Prineville/Redmond) Renee Ruiz at ruiz@oregonrn.org.