Update on Printing of 2019 Contract

After a long bargaining process, your ONA Bargaining team, with your support, reached a bold new agreement ending New Year’s Eve 2022. Below is a snapshot of what the process looked like before the book is actually sent to print:

- The ONA/St Charles Medical Center - Bend (ONA/STC-B) bargaining team and management reach an agreement.
- An overview of the Tentative Agreement and a redline of the old contract is prepared (this has all of the changes & cross outs of old language).
- ONA members vote to accept the contract.
- Then more work begins.
- The attorneys from both sides work on the content of the contract. What was talked about in bargaining, what was the intent of what was agreed upon, how are projections of wages interpreted, etc. This process takes quite a while, especially with expanding the contract to 4.5 years.
- After the language is thought out and both sides make initial adjustments, the contract is typeset.
- After a new draft is produced another review must be done by both legal teams plus management and your ONA/STC-B bargaining team.
- When issues come up in this review such as language, word placement or even typos, the review is started again. This process takes time.
- Once all parties agree, a final draft is completed with management and the ONA/STC-B bargaining team signing on behalf of all the members of the bargaining unit to comply with and enforce the language of this new contract.
- Then, after all of these steps, an online version is created and the final draft is sent to a printer to create the contract books.

From the day the ONA/STC-B members accept the contract, the contract is in effect and the new language is ENFORCED!

We will have a draft online shortly and the books soon after. Thank you for your patience.

ONA/STC-B Members Win Charge Nurse Pay in Arbitrator’s Decision

An arbitrator decided in favor of ONA/STC-B members who are full-time charge nurses! The decision says nurses who are in a full-time charge nurse (designated job description) position must be paid the position wage differential for all hours worked. This includes any shift worked in the department while someone else is in the charge role.

If this decision effects you for shifts you worked, please email your labor representative, Renee Ruiz at Ruiz@OregonRN.org.
Relief Nurses and Contractual Language

Your ONA/STC-B leadership team is continually meeting with management regarding any confusion due to variable position relief nurse obligations. Our understanding is 24 hours per month/400 per year. These hours should be worked as shifts are available, day or night. No night mandate. As we continue to meet we will continue to keep ONA Members updated.

Question: Are you in a work shift including the hours of 10 p.m.—3 a.m. but not in a 7 p.m.—7 a.m. shift? We would like to hear from you! Please email your labor representative, Renee Ruiz at Ruiz@OregonRN.org.

Don’t Miss Important ONA Emails

ONA wants to make sure all members receive timely communications, ensuring you have the most up-to-date information on your contract, bargaining issues, upcoming votes, nursing research, practice issues and workplace policies. If you are not receiving ONA emails, we can help.

First, check to make sure ONA emails are not being filtered into a junk, spam or clutter folder. Many email providers, have built in spam/junk filters or blockers. The filters are intended to prevent you from getting junk mail or spam, but can unintentionally block emails you want to receive. If ONA emails are in one of these folders, flag them as “not junk” and add News@OregonRN.org to your safe sender list.

If there are no ONA emails in those folders and you still aren’t receiving ONA emails, there are various causes listed to the right.

You can fix most problems by simply emailing ONA at News@OregonRN.org with your name, personal email address and the name of the facility you work at in the body of the email.

We will update our records to ensure you don’t miss future ONA emails.

Common Reasons for Not Receiving ONA Emails

1. **Spam/Junk Filters:** Emails from ONA are being flagged as junk or spam by your email service provider.

2. **No Email:** ONA does not have an email on file for you.

3. **Bad Email:** ONA has an incorrect or outdated email on file.

4. **Blocked:** Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.

5. **Opted Out:** You have opted out of receiving emails.

6. **Work Email Filters:** Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails:** Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.

2. **Email ONA:** To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.