Progress Made!

We spent the last two days bargaining our new contract! Great news! We have made progress on the articles we have passed over the table and we have one tentative agreement (TA) signed. We have two additional negotiation dates agreed to in September and are working on dates for October.

We will work over the next two weeks to prepare for additional negotiations.

We will be participating in a car sign and sticker campaign. We will get information out to you on dates and how to pick up car signs and stickers as soon as we have them printed.

The next bargaining dates are:

- September 11
- September 12

Please wear stickers for negotiation days! Keep your eyes open for information on how to pick up stickers!

Get Involved!

Many have asked how you can help the team. The team would Love It if people would be willing to provide food for negotiation days. The team usually works through lunches during negotiation days, and it would be great if the membership would be willing to bring/provide lunch for the team!

If anyone would like to help in this way, we could use someone to organize a “meal train” for negotiation days.

Please contact Karin if you would like to help in this way! Feel free to reach out if you have any questions or concerns!
Home Health & Hospice Working Committee

We are looking for interested members to join a Zoom discussion group on Wednesday, September 13 at 7 p.m. concerning staffing legislation needs in home health & hospice agencies. Health care workers employed in these settings are not currently included in Oregon’s staffing legislation, and we want to keep advocating for safe staffing in this area to be addressed.

We are seeking RNs, LPNs, SLPs, OTs, and SWs to provide input on staffing best practices and desired language to build into potential staffing legislation.

We encourage participants to bring any best practice and evidence-based staffing materials already in use and/or recommended by reputable sources that would be appropriate in the home health and hospice setting in order to provide for quality patient care and health worker wellbeing.

Please register by using the link below or by scanning the QR code.

https://us06web.zoom.us/meeting/register/tZIlceGopjwsHNTy37Tf8Fie10lMNxVMk_TA

Staffing Law Virtual Forum

On July 31, 2023, Oregon House Bill 2697, our Safe Staffing legislation, became law. This legislation will support nursing, professional, technical, and service workers and improve patient care in hospital settings through enforceable mechanisms by requiring that hospitals provide enough staff to care for patients, prevent patient assignments, provide legally-required breaks for meals and rest, and give workers a voice in setting the staffing levels. Beginning Sept. 12, ONA will host virtual Q & A forums every other Tuesday at 4 p.m. This is a great venue for all members, especially staffing committee and unit based reps, to share what they are hearing from management and strategize ways to improve working conditions and patient care with other members and ONA staff. Join your colleagues from across the state to discuss the new staffing law. Register to attend a session today.

Visit oregonrn.org/Staffing-Law-Forums for more!

Safe Staffing Saves Lives

ONA Oregon Nurses Association Voice of Oregon Nurses Since 1904
ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift.

Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities.

There are three different steward trainings offered throughout the year. Introductory steward training focuses on representing your coworkers and problem-solving workplace issues. Grievance handling covers identifying, filing and following up on contract grievance. Building worksite power stresses how to build your union and create an environment that results in improvements for nurses.

Find the training and date that works best for you!

More steward trainings and other learning opportunities are being planned, so check back to the ONA website regularly to find more opportunities.

Space is limited so register today at:

www.OregonRN.org/Steward-Training