Updates from the Table

As we heard in our all-staff meeting, Medicare/Medicaid is now requiring mileage to be reported to them and St. Charles is planning to use our Rover data to provide this. If St. Charles goes away from using the current mileage tracking system, we will need to ensure that clinicians will continue to be reimbursed for return trips from the last patient visit, as this is NOT currently tracked from the Rover app. We are currently trying to get language into the contract to ensure continued mileage reimbursement at a fair rate and in a fair way. By being part of the union, YOU are helping to ensure that we will continue to be reimbursed fairly. When we have a contract St. Charles will have to renegotiate any changes to mileage reimbursement. While negotiating our contract St. Charles is NOT allowed to change current practice. We need to continue to hold strong together to ensure that St. Charles does not make unilateral changes without clinician input and approval!

We were able to reach a tentative agreement on the labor management committee on Wednesday. The negotiation team has passed ALL language to St. Charles at this point. We are awaiting return of articles from St. Charles. We continue to work on “work rules” and we believe we are close to an agreement on this article. We also believe we are close on language regarding seniority!

Sadly, St. Charles has again cancelled negotiation dates in November and December. Unless St. Charles can give us any additional dates, we will only have three dates in November and two dates in December. We are of course disappointed that St. Charles is not willing to give us additional dates and we feel this shows a lack of commitment on the employers’ part to get a timely conclusion to our contact.

Check your mailboxes!

Watch your home mailbox as we will be sending out car signs and stickers for everyone to show support for the negotiating team!
ONA Has A New Voting System - Opt-In NOW To Make Sure You Can Vote Later!

Your voice is your power. To help ensure your voice is heard in local elections, contract ratification votes, and even strike votes, ONA is excited to move forward with a new, easier-to-use electronic voting system that allows members to vote via email and text message while maintaining the highest level of privacy and integrity.

During a vote, a unique link is sent to every eligible voter directly via email and/or text message. BUT…

To receive future voting links via text message, you must opt-in to receiving ONA text messages first! Make sure your voice can be heard during your next election.

Visit www.OregonRN.org/Update to update your contact information and opt-in for emails and text messages.

ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift. Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities. There are three different steward trainings offered throughout the year. Introductory steward training focuses on representing your coworkers and problem-solving workplace issues. Grievance handling covers identifying, filing and following up on contract grievance. Building worksite power stresses how to build your union and create an environment that results in improvements for nurses. Stay tuned for more training dates as they are finalized. Space is limited so register today at:

www.OregonRN.org/Steward-Training

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<th>Topics and Dates</th>
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<tr>
<td><strong>Introductory Steward Training</strong></td>
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<tr>
<td>• Wednesday, November 8</td>
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<td>• Thursday, January 11</td>
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<td>• Wednesday, March 13</td>
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<td><strong>Grievance Handling Training</strong></td>
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<td>• Saturday, February 24</td>
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<td><strong>Building Worksite Power</strong></td>
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<td>• Wednesday, December 13</td>
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