January Bargaining Recap

We wanted to update membership on our last two days of bargaining on January 29 and 30. We are happy to report that we feel these two days were very productive. The employer seemed more willing to collaborate with us to come to agreement than previous sessions.

We passed back our article on compensation and wages and explained that per our membership survey, 90% of our membership rated being paid equally with the other direct care St. Charles nurses as their top priority in this contact.

Therefore, we re-proposed the Bend wage scale. There were actually many subsections that we agree with the employer, such as holidays and differentials. We did express that our membership is not willing to accept any compensation package that does not include a pay scale at this time.

The employer states that they were hoping to get back to us on compensation at our next session on February 7. We also hope to hear back on benefits and education funding at that time, as the employer expressed that they were interested in seeing our counter to their proposed wages before responding to any other articles that included financials.

We are excited to announce that we were able to reach tentative agreements on our proposal for committee language including RN staffing, preamble, the grievance procedure and no strike/no lockout language.

We are cautiously optimistic that St. Charles is moving towards contact resolution, however,
January Bargaining Recap

mediation may still be needed, if we are unable to move forward.

We agreed to meeting for contact negotiations next week, February 7 and 8, as well as February 27 and 28.

In the next week or so you should receive your new ONA t-shirt in the mail. Please wear your shirts and stickers on bargaining days to support the team!

Reach out to your bargaining team, with any questions or concerns.

2024 Convention & House of Delegates

The ONA Board of Directors are excited to announce the date and location for the ONA Convention and House of Delegates that takes place every two years. Mark your calendars and join us in Seaside on May 20-22, 2024!

The House of Delegates is the governing body of ONA and is composed of the elected delegates members of the constituent associations. The House of Delegates takes positions, determines policy, and sets direction on substantive issues of a broad nature necessitating the authority and backing of the official voting body of ONA. Delegate nominations and elections will take place later this year.

The ONA Convention and House of Delegates will be held May 20-22, 2024 at the Seaside Civic & Convention Center in Seaside, OR. The theme for the convention is Making Waves: Transforming the Future of Health Care in Oregon. The convention will feature two half-days of continuing education sessions and one day of the ONA House of Delegates.

The 2024 ONA Convention is an opportunity for nurses, students and health care workers from across the state to come together to learn from each other, share our knowledge, and move the nursing and health care professions forward. Together we can guide Oregon’s health care toward a stronger, more equitable, and more sustainable system.

Join us for the ONA House of Delegates and two half-days of educational sessions that delve into topics such as equity and racism in health care, building collective power, the new nurse staffing law, and so much more.

Register Here: https://www.oregonrn.org/event/2024convention event/2024convention