Our ONA-SC-Prineville bargaining team has been diligently working at the negotiating table with management this week. Our ONA team exchanged proposals on priorities including:

- Defining the charge nurse role;
- Firming up short rest pay;
- Making call off and standby fair;
- Strengthening the bargaining unit’s rights, and;
- A solid financial package.

Our next bargaining session is Monday, May 18, 2020. We will keep you updated.

Our ONA Bargaining Team: Amber Payne, Jeff Coughnour, Sheila Nichols, Lyndsay Hernandez, Jennifer Lewis-Welch, and Renee Ruiz

Sheila Nichols, Chair
Jeff Coughnour
Jennifer Lewis-Welch
Lyndsay Hernandez
Renee Ruiz, Labor Representative
Completing the Staffing Request & Documentation Form (SRDF) During the COVID-19 State of Emergency

SRDFs & COVID-19

Many processes within hospitals have changed since COVID-19 came to Oregon. With the current state of emergency, it is not required that the hospital follow staffing plans or the Oregon Hospital Nurse Staffing Law.

However, it continues to be crucial to collect staffing data from within our facilities. The SRDF collects many data points in addition to whether the staffing plan has been followed, and we encourage all members to continue filling out SRDFs when an unsafely staffed shift occurs or patient care is impacted.

To make filling out an SRDF as accessible as possible, the online form is mobile compatible, and a computer is not required to fill it out.

The information gathered in SRDFs allows ONA to track staffing data and provide information to hospital wide staffing committees. It also provides valuable information to labor representatives about how specific units are staffed, and can be used to assist with OHA complaints.

HOW TO FILL OUT THE SRDF

If you work a shift with insufficient nurse staffing, you should complete the following steps:

1. Notify someone in the chain of command;
2. Ask for additional staff;
3. Ask for a response in a reasonable period of time, (e.g., minutes, hours) and;
4. Complete the SRDF as detailed below.

The nurse should complete the SRDF at the end of the shift or as soon as is possible. The SRDF can be found online at OregonRN.org/SRDF. This version is web and mobile compatible.

A PDF copy is automatically emailed to the nurse and to ONA, and it is the nurse’s responsibility to forward a copy of the completed form to the nurse manager, PNCC chair, and staffing co-chair. The SRDF should be completed even if the problem is corrected quickly.

Questions about the SRDF process? Email SRDF@OregonRN.org