Virtual Bargaining Continues

Your Oregon Nurses Association (ONA)/St. Charles - Prineville (STC-P) team met to bargain on May 18, 2020 with management.

We reached agreements:

- Benefits Advisory Committee seat for ONA STC-P.
- Safe and healthy workplace with no tolerance for violence.
- Verbal warnings & manager’s notes purged after a year.
- Expanded non-discrimination language.
- Solidified Short Rest Pay.

We have proposed our next dates to bargain and waiting for management to respond.

Priorities still on the bargaining table.

- Flex & variable positions.
- Increasing ETO for 15 plus years of service.
- Fair and equitable call off.
- Expanding PNCC funds.
- Strong wage and financial package.

We will keep updating as we get the next dates scheduled and we move forward on to a good contract for ONA/STC-P nurses!

Five Hours in, Still Zooming!

ONA/STC-P Bargaining Team

Upper Row L to R: Jennifer Lewis-Welch, Sheila Nichols, Lyndsay Hernandez
Lower Row L to R: Labor Rep, Renee Ruiz, Amber Payne, and Jeff Coughnour.
Completing the Staffing Request & Documentation Form (SRDF) During the COVID-19 State of Emergency

SRDFs & COVID-19

Many processes within hospitals have changed since COVID-19 came to Oregon. With the current state of emergency, it is not required that the hospital follow staffing plans or the Oregon Hospital Nurse Staffing Law.

However, it continues to be crucial to collect staffing data from within our facilities. The SRDF collects many data points in addition to whether the staffing plan has been followed, and **we encourage all members to continue filling out SRDFs when an unsafely staffed shift occurs or patient care is impacted.**

To make filling out an SRDF as accessible as possible, the online form is mobile compatible, and a computer is not required to fill it out.

The information gathered in SRDFs allows ONA to track staffing data and provide information to hospital wide staffing committees. It also provides valuable information to labor representatives about how specific units are staffed, and can be used to assist with OHA complaints.

HOW TO FILL OUT THE SRDF

If you work a shift with insufficient nurse staffing, you should complete the following steps:

1. Notify someone in the chain of command;
2. Ask for additional staff;
3. Ask for a response in a reasonable period of time, (e.g., minutes, hours) and;
4. Complete the SRDF as detailed below.

The nurse should complete the SRDF at the end of the shift or as soon as is possible. The SRDF can be found online at OregonRN.org/SRDF. This version is web and mobile compatible.

A PDF copy is automatically emailed to the nurse and to ONA, and it is the nurse’s responsibility to forward a copy of the completed form to the nurse manager, PNCC chair, and staffing co-chair. The SRDF should be completed even if the problem is corrected quickly.

Questions about the SRDF process?
Email SRDF@OregonRN.org

ONA COVID-19 Resource Center

Throughout the COVID-19 pandemic, ONA is dedicated to keeping nurses and our communities safe. One key aspect of this work is providing up-to-date information and guidelines related to COVID-19.

Reopening Elective Surgeries

ONA has published a position statement regarding Oregon’s plan to reopen elective surgeries, along with a document that outlines the common questions to help guide nurses through the reopen process.

These documents and other practice guidelines can be found at www.oregonrn.org/covid-guidelines.

Declining an Unsafe Assignment

ONA has issued guidance to our members on declining unsafe assignments for COVID-19 patients when lack of PPE, safe staffing levels, or breakdown of triage protocols put your health at risk.

Share Your COVID-19 Stories

We invite everyone to share your stories about how COVID-19 has impacted your practice, your workplace and your life. Your stories will help educate officials, elected leaders, the media, and the general public about what is really happening in our health care system.

**Share your stories today** to help in the advocacy efforts as we push for safer conditions for nurses, health care workers and patients!

To learn more about all of these issues and to stay up to date on the work being done and to take the COVID-19 Workplace survey, visit:

www.OregonRN.org/coronavirus