ONA/STC-P Tentative Agreement Reached!

Your ONA/St. Charles Medical Center - Prineville (STC-P) negotiating team has reached a tentative agreement (TA) with management at 3:30 p.m. today. Here are the highlights:

- Four-year agreement
- No tolerance of workplace violence or incivility
- Verbal warnings and manager’s notes to be purged after one year
- A seat on the St. Charles Healthcare Systems Medical Benefits Advisory Committee
- Short rest pay
- Two-year loyalty night shift differential expanded
- Increase in preceptor differential
- Holiday pay expanded
- Significant financial package over four years

More information regarding the details of this agreement and on the contract ratification vote will be coming soon. Enjoy your Memorial Day weekend!
Before, during, and after the COVID-19 pandemic, ONA is here for Oregon nurses.

We have fought for emergency temporary COVID-19 contract protections for health care workers across Oregon, and collectively bargained them in 75% of ONA represented facilities so far.

We have developed groundbreaking nursing practice guidance on the questions that matter most to our members, including guidance on how to safely decline unsafe assignments due to lack of adequate PPE, and the ongoing crisis of PPE reuse in Oregon healthcare facilities. We have taken collective action together, 15,000 nurses and health care workers united together for FDA-approved PPE, safe triage and intake protocols, paid admin leave for all nurses exposed, and the practice standards we need to safely treat our patients in a pandemic.

Now, we are acting to protect the nurses and health care workers who are in financial trouble because of COVID-19 impacts to staffing in our hospitals, clinics, and facilities. If you are experiencing financial hardship as a result of changes inside your hospital related to COVID-19, your union and professional association is here for you.

Contact us at memberservices@OregonRN.org today about how we can help if you are struggling financially because of COVID-19.

ONA Dues Relief

Dues relief for 60 days available for members experiencing COVID-19 related:

- **Low Census**
  (losing more than 50% normal hours per month)

- **Furlough or Layoff**