A represented caregiver may donate a minimum of one (1) hour and a maximum of 250 hours per year of his or her accrued ETO for the benefit of another caregiver who is a member of the same association negotiating committee.

To Be Completed By Donating Caregiver

Caregiver Name: ________________________________  Caregiver #: ________________________________

# of ETO hours I wish to donate: ________________________________  Date Submitted: ______/______/_______

I understand that by signing this election form and donating my future accrued ETO hours to the bargaining team, my ETO bank will be deducted and my pay reduced for taxes related to the gross value of those hours. I further understand the value of my donated ETO will not be included in my retirement eligible compensation, and that this ETO donation is non-revocable. I authorize the ETO deduction and attest to the understanding my personal tax implication for the donation and its impact on my retirement benefits.

Caregiver Signature: ________________________________

Date: ________________________________

Submission Instructions
Deliver to Linda Ovens or any of your ONA Negotiating Team.