LETTER OF AGREEMENT

Whereas, St. Charles Redmond Hospital ("Employer") and the Oregon Nurses Association ("Association") share a mutual interest to recognize the following:

On a one-time only, non-precedent setting basis, the parties agree that due to the COVID pandemic unused PNCC funds for 2020 will be rolled over for use as PNCC funds in 2021.

Agreed to this on November 6, 2020:

On behalf of the Employer:

By: ____________________________

On behalf of the Association:

By: ____________________________

Elizabeth Weltin,
ONA Labor Representative