St. Charles Medical Center - Redmond (STC-R) Newsletter
COVID-19 UPDATE
April 8, 2020

ONA/STC-R
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ST. CHARLES POLICIES ON EXPOSURE AND STAFFING

As the COVID-19 crisis throws us further into uncharted territory, there have been many questions regarding how nurses who are exposed or possibly exposed to COVID-19 will be notified. When nurses are notified what follow up is necessary and/or required (to quarantine, or not; paid, or not, etc.)?

Frequently Asked Questions (FAQs) have been developed by the hospital and is updated as needed. This is sent out via your internal email and has been titled, FAQ Policy #9046 Caregivers Exposed to Suspected Confirmed Cases (versions will vary as information is updated). If you cannot find this document, please ask a supervisor to identify the document.

Additionally, another important avenue of questions has been identified regarding low census/call-off. The staffing office has created a flow sheet titled, COVID-19 staffing office workflow. This walks you through the entire process of “what ifs” and when and how you get paid when there is no work.

One important point of clarification, when you are sent to work in another facility, you are working under your “home” contract. Any Redmond nurse working in Bend or Prineville works under the Redmond Bargaining Agreement.

IMPORTANT FAQS ON ONA’S WEBSITE

If you are looking for specific guidance Oregon Nurses Association (ONA) is working to answer member questions as they arise.

Under the PPE section the following FAQs are available:

OSBN Updated Position Statement on COVID-19 - March 23
COVID-19 PPE Guidance Comparison Chart - March 31
FAQ: PPE Optimization (Reuse) Guidelines

Under the COVID-19 section the following FAQs are available:

ONA COVID-19 Frequently Asked Questions document
FAQ: Are there recommendation for pregnant healthcare workers?
FAQ: PPE Optimization (Reuse) Guidelines
FAQ: Information for Nursing Students

NURSE STAFFING SECTION:

www.oregonrn.org/covid-nurse-staffing

ONA has provided guidance on
Declining an Unsafe Staffing Assignment.

www.oregonrn.org/declining-unsafe-assignments

ONA also has links on issues related to childcare, malpractice and student nurses.

www.oregonrn.org/covid-other

ONAVirus Coronavirus Resource Center

As more cases of the Coronavirus (COVID-19) are reported and confirmed, ONA will continue working relentlessly to do the work needed to keep nurses and our communities safe.

Frequently Asked Questions

To help nurses and health care workers navigate the COVID-19 crisis, ONA has compiled a frequently asked questions document. Please check the FAQ to find the answers you need.

Declining an Unsafe Assignment

ONA has issued guidance to our members on declining unsafe assignments for COVID-19 patients when lack of PPE, safe staffing levels, or breakdown of triage protocols put your health at risk.

PPE Shortage

It is critical to get PPE in the hands of the frontline health care workers who need them in their fight against COVID-19. First and foremost, we are communicating the need for PPE. This requires federal action and we are also asking the legislature to pass similar emergency funding legislation to California and Washington to support public health.

Help raise awareness of the PPE shortage and how it impacts nurses and other health care workers on the frontline of care by adding a "PPE Now!" frame to your Facebook profile picture.

Report Violations

To report a violation of Coronavirus protocol in your facility, please email practice@oregonrn.org with as many details as possible while being mindful of HIPAA guidelines.

To learn more about all of these issues and to stay up to date on the work being done and to take the COVID-19 Workplace survey, visit:

www.OregonRN.org/coronavirus