ONA Officers-Redmond:

- **Chairperson:** Kati McWhortor, Same Day Surgery
- **Vice Chair:** Emilie Bonney, Pre-Surgery Clinic
- **Secretary:** Emily Kunkel, Emergency
- **Treasurer:** Linda Ovens, ICU
- **Grievance Chair:** Vacant
- **Membership:** Vacant
- **PNCC Chair:** Teresa Gillette, Same Day Surgery
- **At-large:** Shoshanna Egbert, Same Day Surgery
- **At-large:** Heather Quatre, Family Birth Center

Bargaining Has Begun!

Your team met on Tuesday, Sept. 24 and presented multiple language proposals to management. Management did not present proposals or counterproposals on Tuesday. We did agree to Team Commitments and Guidelines (aka Ground Rules). *If you don’t see one of our identified priorities on this list (especially related to economics), no need to panic.* We have more language-related work to do; and once we have these issues ironed out, we will begin negotiations on monetary considerations.

**Tuesdays Proposals Included:**

**Article 3- EARNED TIME OFF**
The team requested an increase in ETO for all levels and the addition of a 25 years of service level.

**Article 4- HOURS OF WORK**
Adding definitions of overtime per shift and per week. Critical Need Shift language was also proposed. Short rest period changed from 8 hours to 10 hours.

**Article 5- EMPLOYMENT STATUS**
Strike out in 5.4 intent that nurse IS paid, remove language of “may or may not” which leaves option that RN may not be paid. Intent is that if under investigation RN will be paid.

**5.6 Changing from 15 working days to 21 consecutive days.** Language added allowing relief nurse eligibility for Critical Needs Pay and 5.9a added, clarifying worked hours count towards work requirement. A monetary bonus for working over 600 hours.

**Article 11- PROFESSIONAL DEVELOPMENT**
Removing dollar amount limits and adding language that creates the federal tax credit allowable amount as the minimum.

**Article 12- SENIORITY**
Clarification on how nurses who leave the bargaining unit (BU), reenter the BU and how seniority will be calculated.

**Appendix A- Standby:** Asking for minimum wage per hour

**New Additions:** Adding Redmond to the Medical Benefits Advisory Committee
The next bargaining date is:

Thursday, Oct. 9

Don't miss critical information about bargaining, contract proposals, events, and meetings at STC-R or other important ONA news.

To receive ONA texts for STC-R text: ONASTCR to 43506

Sign up now to receive limited, timely updates on what’s happening in your bargaining unit and across the state. Opt-out at any time by texting STOP to 43506. Frequency varies by user/month. Msg & data rates may apply.