Bargaining Dates Announced

Your team has been working hard on proposals for upcoming bargaining. We have just received confirmation on our first set of bargaining dates. Bargaining begins **Tuesday, Sept. 24** and everyone is encouraged to take part in a First Day Action by wearing ONA buttons and scrubs. The second set of confirmed dates are **Oct. 8 and 9**. Don't forget to stay connected on bargaining activities by signing up for text messages (page 3)!

Campaign Launch Breakfast

Join your bargaining team Sept. 10 in the Ponderosa Conference Room anytime between 6-8:30 a.m. and 6-8:30 p.m. for a **FREE** burrito breakfast!

We will have Action Scrubs to hand out, as well as information on our bargaining priorities. The negotiating team will be calling on you for support. If you can be a point person on your unit and can reach out to 5-10 fellow nurses when we need action, please email ONA labor relations representative Liz Weltin Weltin@OregonRN.org.

Short Rest Data Collection Needed

Please track all shifts in which you return to work in 10 hours or less between July 28 and onward for now. **Make sure you record this in Kronos!** Send information to your ONA bargaining team or Renee Ruiz at Ruiz@OregonRN.org.

Help Your Team by Donating ETO

See Page 2 for the ETO donation form.
A represented caregiver may donate a minimum of one (1) hour and a maximum of 250 hours per year of his or her accrued ETO for the benefit of another caregiver who is a member of the same association negotiating committee.

To Be Completed By Donating Caregiver

Caregiver Name: ____________________________

Caregiver #: ________________________________

# of ETO hours I wish to donate: ______________

Date Submitted: _______ / _______ / _______

I understand that by signing this election form and donating my future accrued ETO hours to the bargaining team, my ETO bank will be deducted and my pay reduced for taxes related to the gross value of those hours. I further understand the value of my donated ETO will not be included in my retirement eligible compensation, and that this ETO donation is non-revocable. I authorize the ETO deduction and attest to the understanding my personal tax implication for the donation and its impact on my retirement benefits.

Caregiver Signature: ________________________________________________

Date: ________________________________

Submission Instructions
Deliver to Linda Ovens or any of your ONA Negotiating Team.
Get ONA Bargaining Updates via Text

Don’t miss critical information about ONA bargaining, contract proposals, events, and meetings at St. Charles-Redmond (STC-R) or other important ONA news.

To receive ONA texts for STC-R text:
ONA\text{STCR} to 43506

Sign up today to receive limited, timely updates on what’s happening in your bargaining unit and on other critical issues that affect you and your patients.
You can opt-out at any time by texting STOP to 43506.
Frequency varies by user/month. Msg & data rates may apply.
Be sure to visit the St. Charles - Redmond bargaining unit page for more updates and information.

Don’t Miss Important ONA Emails!

ONA wants to make sure all members receive timely communications, ensuring you have the most up-to-date information on your contract, bargaining issues, upcoming votes, nursing research, practice issues and workplace policies. If you are not receiving ONA emails, we can help.

First, check to make sure ONA emails are not being filtered into a junk, spam or clutter folder. Many email providers, like Comcast, Yahoo and Gmail, have built in Spam/Junk filters or blockers. The filters are intended to prevent you from getting junk mail or spam, but it can also unintentionally block emails you want to receive. If ONA emails are in one of these folders, flag them as “not junk” and add News@OregonRN.org to your safe sender list.

If there are no ONA emails in those folders and you still aren’t receiving ONA emails, there are various causes listed to the right.

You can fix most problems by simply emailing ONA at News@OregonRN.org with your name, personal email address and the name of the facility you work at in the body of the email.

We will update our records to ensure you don’t miss future ONA emails.

Common Reasons for Not Receiving ONA Emails
1. Mislabeled: Emails from ONA are being flagged as junk or spam by your email service provider.
2. No Email: ONA does not have an email on file for you.
3. Bad Email: ONA has an incorrect or outdated email on file.
4. Blocked: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. Opted Out: You have opted out of receiving emails.
6. Work Email Filters: Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails
1. Check your junk/spam/clutter folder for ONA emails: Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list. (If you need help with adding ONA to your safe sender list, click here for more information.)
2. Email ONA: To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.
ONA Leadership Congress and Staffing Policy Assembly (SPA)

Oct. 3 & 4, 2019 - Springfield

**Leadership Congress**
Thursday, Oct. 3

Time: 1-5:30 p.m.
Location: Hilton Garden Inn, Springfield

The 2019 ONA Leadership Congress will provide all current and incoming nurse leaders an opportunity to give feedback on what it means to be a leader in ONA and help inform what leadership will look like in the future. There will also be discussions about potential ONA bylaws changes and resolutions that may be brought to the ONA House of Delegates.

**Staffing Policy Assembly**
Friday, Oct. 4

Time: 9 a.m. - 5 p.m.
Location: Hilton Garden Inn, Springfield

Join ONA for a SPA day! The ONA Staffing Policy Assembly (SPA) is an opportunity for ONA members to discuss staffing issues and guide the organization in determining next steps in the fight for improved staffing. Some goals for the SPA are to determine ways to improve regulation of the current Oregon Hospital Nurse Staffing Law and establish priorities for legislation going into future legislative sessions.

ONA members are invited to attend these events for FREE! You can attend both days or attend the day you think is most valuable to you. When registering, please let us know which days you plan to attend. Learn more and register today at OregonRN.org.

Participants of the Staffing Policy Assembly will be able to earn continuing nursing education contact hours.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

OregonRN.org