Congratulations!

Your new contract was ratified yesterday in a vote of 71 to 8. Thanks to everyone who showed up in person or submitted an online vote.

What’s next?

All contract changes go into immediate effect after ratification.

Really? Yes, really!

Don’t I need a printed paper contract? No! Your contract is in effect immediately. Meaning NOW!

How long until I have a printed copy?

The redlined contract must go through finalization before going to the printers. Oregon Nurses Association (ONA) and St. Charles Medical Center – Redmond (STC-R) legal teams will review all the changes to make sure that all edits were the ones agreed upon in the tentative agreement (TA). Due to multiple exchanges of the contract and everyone’s schedules this can take at least a month or more. DON’T PANIC!

None of the major changes will be amended. We are talking punctuation, indentation, all that boring stuff. We want to make sure your contract looks its best before we pay to get it printed.

In the meantime, how do I know what’s in the contract? Your contract redline will remain on the St. Charles Redmond ONA webpage until the printed version is distributed and the clean digital copy is uploaded.

If you have any questions, reach out to your bargaining team or your ONA rep, Renee Ruiz, ruiz@oregonrn.org.
Showing up to the hospital in your scrubs throughout this process showed solidarity and strength. This translated to wins at the Bargaining Table. Your team appreciates all the support.