



June 11, 2024

Dear Nursing Colleague,

Across the state of Oregon, many union-represented nurses are facing extremely contentious contract negotiations, fighting to raise standards for patient care through better staffing.

Oregon Nurses Association represented nurses at Providence St. Vincent, Providence Willamette Falls, Providence Newberg, Providence Hood River, Providence Medford and Providence Milwaukie announced their overwhelming support of a vote to authorize a strike on May 30, 2024, and issued a strike notice on June 7, 2024.

Providence is trying to hire strike-break nurses right now.

We strongly encourage all nurses to stand in solidarity with these ONA members and not accept travel nurse contracts scheduled to start in June or July for these employers.

It is crucial for our nursing colleagues to understand that the strike authorization votes, and the potential strike actions, are being undertaken in all seriousness by the nurses. We are working together to address Oregon's staffing crisis—a crisis that is the result of decades of failures on the part of the hospitals to invest in their nursing staff.

Your support to our efforts is not only important, but vital to address unsafe staffing, missed rest and meal breaks, failures to recruit and retain nursing staff and to support nurses in their work to raise standards for our patients.

We strongly urge you to make the right decision and not accept strikebreaker travel contracts at Providence St. Vincent, Providence Willamette Falls, Providence Newberg, Providence Hood River, Providence Medford and Providence Milwaukie.

In Solidarity,

The 20,000 represented nurses and healthcare professionals of the Oregon Nurses Association