

OREGON NURSES ASSOCIATION

And

PROVIDENCE ST. VINCENT MEDICAL CENTER


Memorandum of Understanding – FTE Change Without Posting

Oregon Nurses Association (ONA) and Providence St. Vincent Medical Center (PSVMC) hereby agree to the following understanding of a longstanding past practice:


An RN may request an FTE increase or reduction of .1 from their Nursing director one time each rolling twelve months. The Nursing director may approve or decline this request at their discretion, based on business needs. If approved, there will be no posting requirement. No RN will be allowed this option more than one time in a rolling twelve-month period.

This agreement will be incorporated into the Collective Bargaining Agreement when next negotiated, unless otherwise modified by mutual consent between ONA and PSVMC.

OREGON NURSES ASSOCIATION

By: 
Sally LaJoie, Labor Relations Representative
Date: 12.5.19

PROVIDENCE ST. VINCENT MEDICAL CENTER

By: 
Lori Richards, Director, Human Resources
Date: 12.05.2019