PSVMC CED/AED Merger Bargaining
Update #1

Since management’s announcement on May 20 of the unit merger with the first phase of implementation this week, they have moved swiftly. While no major problems have been reported, staff feel anxiety and rushed, without a clear voice or process in developing orientation, training, and other important topics.

We had our first bargaining session on June 2 and proposed the following:

- Slow down the process for two weeks so that staff can better engage in the process and critical details fleshed out;
- A clearly defined pediatric specialty role;
- Establishing a solid evidence-based educational guidelines and competencies to ensure a high standard of care for the pediatric population;
- A clearly outlined orientation plan;
- Clarification on scheduling and vacations;
- Ensuring pediatric specialty nurses will continue to be prioritized to care for pediatric patients.

You can find the details of our framing document here.

Management took an hour caucus and then indicated they were not willing to slow down their orientation process, however there might be conceptional agreement on some aspects. We ran out of time before we could discuss what those aspects are. We have another session scheduled for Thursday, June 4. We are disappointed they were not willing to listen to our request for a more measured process and we hope they reconsider.
It's critical we remain united as we move forward, our strength lies in our solidarity. It's also important that everyone stay informed and ready to take action if needed to ensure our voices and needs are heard. If you are willing to join our Communications Action Team and keep your coworkers in the loop about this process, please email Julia Trist, ONA Organizer, at trist@oregonrn.org.

In addition to the bargaining table, impacts and resolutions are also being discussed in the Unit Partnership Council and Staffing Committee. We are mobilizing a strong, cohesive union voice at all of these tables to ensure nurse concerns about job protections and patient safety will be addressed.

If you did not see our initial update on the unit merger announcement, you can find additional details on the bargaining process here.

If you have any questions, please contact your ONA Providence St. Vincent executive team officers at APRNemail@gmail.com.