Demand to Bargain Over Providence St. Vincent Paid Training Time

Providence St. Vincent Medical Center recently implemented a change in the amount of time allowed for nurses to complete the online modules (didactic) training in resuscitation quality improvement (RQI) for certifications in ACLS, BLS and PALS. This significantly reduced the amount of paid training time allowed to nursing staff.

After attempting to resolve this problem by notifying the employer that the time allowed was insufficient, ONA issued a demand to bargain over this unilateral change in your work conditions. Click here to read the letter. Nurses have also circulated petitions in their units asking the local ONA officers to bargain this issue.

What is next?

We will schedule meetings with administration and human resources to bargain this issue and keep you informed as this situation progresses. By law, the employer is required to maintain the status quo during our conversations, which means more time must be allowed as existed before this announced change (8 hours for ACLS, PALS, and 4 hours for BLS).

Questions?

Contact an officer, steward or labor representative.

Be sure to visit the Providence St. Vincent bargaining unit page for more updates and information.