Update on Association Grievance for Certification Pay

In May, we filed a grievance on behalf of all St. Vincent nurses that submitted verification that they had renewed their certification – but their certification pay ceased.

The Medical Center had refused to pay retroactively to the date the pay ceased, and only paid retroactively to the date the nurse resubmitted the documentation-- unless the nurse could prove the verification was submitted.

The Medical Center has suggested that we resolve the grievance and under that proposal, certification (“cert pay”) for nurses that submitted their certification renewal (but could not prove it was submitted and did not receive retro pay), would be paid retroactive to December 2018.

If you have not contacted us already, and if you are a nurse who submitted the renewal documentation to the Medical Center, but your cert pay ended and you either have not had your cert pay reinstated, or you had it reinstated without retroactive payment, please contact Sally LaJoie at Lajoie@OregonRN.org. Be sure and include your name, contact information, unit, the date that your pay ended, and when it was reinstated (if applicable).

Please note, that if the grievance is settled you will be notified in a separate process and have an opportunity to be included. We are gathering information now to ensure we know the scope of the nurses impacted by any settlement.

Be sure to visit the Providence St. Vincent bargaining unit page for more updates and information.