Hello ONA St. Vincent and Willamette Falls RNs,

ONA nurses’ substantial level of engagement and collaboration across our bargaining units led to a historic negotiating session where two bargaining teams secured contracts with significant improvements addressing our key priorities set at the outset of our negotiating campaigns. Member commitment, including our firm strike deadline, led to Providence changing its attempts at separating our negotiating committees and agree to an unprecedented coordinated bargaining session of multiple units.

While our greatest gain is the power we built through member engagement in our workplaces, we were able to secure the improvement management claimed it would never provide ONA RNs with full retro pay in each of our tentative agreements! The agreements include several other key improvements that were in our RNs top priorities including staffing language, and other key financial priorities.

Highlights include:
• Full retro pay
• Wage adjustment to bring us up to market
• Wage parity
• Two-year contract duration, which allows us to keep up with current economic uncertainty
• Rest and meal break language that holds Providence accountable
• Staffing and scheduling language that supports safe patient care and nurse practice

Each bargaining team is strongly recommending a yes vote. We could not have accomplished these agreements without our RNs being at the center of our proposals during negotiations.

Over the next few days, our negotiating teams are working on a detailed summary of the tentative agreements. We appreciate our fellow RNs support and trust as we work on a complete summary of the agreements that will be forthcoming in the next couple of days.

In Solidarity,

Your bargaining teams:

John Smeltzer (PSVMC)
Jessica Lobell (PSVMC)
Kathy Keane (PSVMC)
Adwoa Lynn (PSVMC)
Allison Jackson (PSVMC)
Sue Ruby (PSVMC)
Stephanie Tanner (PSVMC)
Sara Kee (PSVMC)
Allen Hilton (PSVMC)
Katie Moslander (PSVMC)
Angela Knapp (PSVMC)
Gina Ottinger (PSVMC)
Lauren Abraham (PSVMC)
Nicole Hudson (PWFMC)
Jay Formick (PWFMC)
Sarah Amar (PWFMC)
Robin Barry (PWFMC)
Jan Wilson (PWFMC)
Stephanie Hammerschmith (PWFMC)
Virginia Smith (PWFMC)

If you have any questions, please contact your ONA labor representative or visit the [ONA Providence systemwide updates webpage here](#).