Providence St. Vincent Bargaining Update

Hello ONA St. Vincent nurses,

Providence St. Vincent RNs reached an overwhelming majority in our vote for strike authorization, which is a historic achievement for building power by attaining the very high standard for strike readiness that ONA sets. The power of St. Vincent RNs, who are at the point of care at Providence's highest acuity hospital in its most profitable state, can help change the trajectory at the negotiating table!

While the display of power is unprecedented for ONA's Providence Oregon RNs, our work toward a contract that reflects our members' sacrifice during the past two years is still in front of us!

Summary of 4/28 Negotiations

Here's what the Providence management's negotiating team for the health system that made over a $4 billion in profit during our last contract presented during our most recent negotiating session:

- **No Improvements to Health Insurance**: Prov RNs can pay as much as $7,000 more per year than Kaiser RNs on a family plan.
- **No Increase to Overall Across the Board Wages**: Prov. maintained its position on across-the-board raises, which did not increase their proposal.
- **No Commitment to Staffing Standard in the Law**: Providence changed some procedural language but maintained its opposition to enforceable staffing standards included in our collective bargaining agreement.
- **No Permanent Improvements to Paid Time Off**: Providence did not commit to added PTO aside from a one-time bonus of 16 additional PTO hrs, even though they're 60-70 total paid leave hours behind Kaiser RNs.

Our next negotiating sessions are May 10 and May 23 and our bargaining team remains open to all available options that will get ONA RNs a fair deal!

Our Solidarity is Powerful: 4,000 ONA RNs in Providence Bargaining Units Are Escalating Their Strength!

The unprecedented display of health care worker power via a strike authorization vote at Providence's most profitable hospital (PSVMC) empowers ONA leaders at
Providence Willamette Falls, Hood River, and Milwaukie hospitals, where negotiations are still underway.

Join our Plan to Win at our Cluster Update Meetings!

Now that St. Vincent RNs are on a pathway to declaring a strike, it's essential to have regular input from our nurse leaders in the cluster meetings. We will be discussing the strike committee, its operation, and the ways we have to avoid members' hardship during a strike. Please come with questions, concerns, and input to the cluster meetings below.

Cluster Meetings during the following dates and times:

- Emergency Services Tue. 5/3 6:00 PM
- Acute Care Tue. 5/3 @ 7:30 PM
- Women Maternal Child Wed. 5/4 @ 6:00 PM
- Surgical Services Thu. 5/5 @ 6:00 PM
- Critical Care Thu. 5/5 @ 7:00 PM

If you have any questions, please contact your ONA Providence St. Vincent executive team officers at APRNemail@gmail.com.