Hello ONA St. Vincent RNs,

Our ONA St. Vincent bargaining team met with St. Vincent's bargaining team and included a federal mediator at the urging of management. Providence informed our team last Friday that they believed a mediator would better allow them to make compromises. Unfortunately, Oregon's most extensive health system, which makes more than $2 billion in Oregon from its enormous health plans, refuses to invest more in its caregivers' health or other market standards during a pandemic.

ONA RNs are building our power
We have received responses to many of our top priorities, including market adjustments, a minor proposal on ratification bonuses, a one-time lump sum for PTO, and a health care committee. However, we remain very far apart, and the proposals do not come close to appreciating nurses' sacrifices over the last two years.

Here's an overview of the negotiations
Management made an initial proposal, and it included the following:

- $750 ratification bonus
- 0.5% Increase to year three raise
- $0.10 increase to night shift differential
- $0.25 addition to weekend shift differential proposal
- Sub-Committee for Meals and Breaks does not commit to breaking nurses or adding staffing support.

Management provided little or no clarity on three of our top priorities, including staffing, paid time, and wages, other than their inability to commit more money to nurses' health benefits.

ONA Strike Ready Worksite Lunches
Stop by our worksite lunches to get strike-ready materials, training, and updates or ask questions.

Here are the dates, times, and locations:
Tue., May 17, 11:00 a.m.-1:00 p.m. Stanley Family Room 22
Tue., May 17, 11:00 p.m.-1:00 a.m. Conf. Room 3
Thu., May 19, 11:00 a.m.-1:00 p.m. Conf. Room 3
Thu., May 19, 11:00 p.m.-1:00 a.m. Conf. Room 3