OREGON NURSES ASSOCIATION
And
PROVIDENCE ST. VINCENT MEDICAL CENTER

Memorandum of Understanding – Resource Nurse Bonus

Oregon Nurses Association (ONA) and Providence St. Vincent Medical Center (PSVMC) have identified that the beginning and end of the calendar year often fall in the middle of the work week, making it time intensive to pull the necessary data. To correct this, ONA and PSVMC hereby agree to the following definitions of a “calendar year” for resource nurse bonus purposes as set forth in the collective bargaining agreement at Art. XIX, Section 10:


2020: January 5, 2020 through January 2, 2021, with the following caveat:
A manual review will be done of any RN who exceeds 750 hours during this defined time period to ensure that hours worked on January 1 through 4, 2020 are also counted for the purpose of bonus eligibility.

2021: January 3, 2021 through January 1, 2022, with the following caveat:
A manual review will be done of any RN who exceeds 775 hours during this defined time period to ensure that all hours worked on January 1 and 2, 2021 are also counted for the purpose of bonus eligibility.

The above is applicable to this current collective bargaining agreement language:

Resource nurses who work at least 800 hours in a calendar year will receive a cash bonus equal to one dollar and fifty cents ($1.50) for each hour worked, payable the first full pay period in January the following year. The resource nurse must still be employed by the Medical Center when the bonus becomes payable to receive it. ONA PSVMC Contract 2018-2021.

~ Art. XIX, Section 10.

OREGON NURSES ASSOCIATION
By: ______________________________
Sally LaJoie, Labor Representative
Date: 1/26/19

PROVIDENCE ST. VINCENT MEDICAL CENTER
By: ______________________________
Lori Richards, Director, Human Resources
Date: 1/26/19