Your ONA-OHSU Hillsboro Tuality Contract is Signed!

The 2023-2026 ONA-OHSU Hillsboro Tuality contract is finally signed by both parties and is accessible online. Stay tuned for a printed copy of the contract. To access your contract, you can visit your webpage at www.OregonRN.org/ohsu-h or scan the following QR code.

Call for Nominations

It is time to submit your interest or to nominate a fellow ONA member to the ONA/OHSU Hillsboro Tuality executive committee. Below are position descriptions as written in the bylaws. Please submit your interest or nominate another ONA member by emailing Terri at Terri.Kaiser@Tuality.org. Please indicate who you are nominating and the position you are nominating them or yourself for. Feel free to nominate members for all positions.

Executive Committee open positions:

One (1) Chairperson: “Conduct and supervise the affairs of the ONA Collective Bargaining Unit of Tuality Community Hospital in accordance with these Bylaws; Serve as an ex-officio member of all ONA Collective Bargaining Unit of Tuality Community Hospital committees; Appoint special committees and their members with the approval of the Executive Committee; Fill vacancies that occur on committees with the approval of the executive committee until the next regular election; In conjunction with the Treasurer, disburse or order the disbursement of all monies necessary to pay the bills, obligations and indebtedness of the ONA Collective Bargaining Unit of Tuality Community Hospital, which have been properly incurred as provided herein; Enforce these Bylaws and ensure that all officers perform their respective duties.”

One (1) Vice-Chair: “Assist the Chairperson in the discharge of all duties; Perform such other duties and render such assistance as may be directed by the Chairperson; In case of the Chairperson’s absence, the Vice-Chair shall perform the duties of the Chairperson; and Should the Chairperson’s position be vacated, the Vice-Chair shall serve as the Chairperson until the next election.”

One (1) Secretary: “Collect names of nominees for elected positions and construct a ballot for all the names
submitted; Confirm that the nominees are willing to serve and when there is no Membership Chair, ensure the nominee is in good standing; Verify that amendments to bylaws are properly submitted; Record, maintain and archive minutes for all Executive Committee meetings; Sit on the Elections Committee; and Conduct correspondence as directed by the Executive Committee. Make at least a quarterly report to the Executive Committee and EGW that includes the assets and liabilities of the ONA Collective Bargaining Unit of Tuality Community Hospital; and Keep itemized records, showing the source of all monies received and spent, and keep records, vouchers, work sheets, books and accounts and all resolutions to verify such report and provide a copy of this information to EGW by December 31st of every year.”

One (1) Grievance Chair: “Conduct and supervise the affairs of the Executive Committee with regard to grievances. Oversees unit representatives in their processing and investigation of all grievance complaints filed by BU members; Responsible for securing representation, if requested, for the grievant when their unit representative is not available.”

One (1) Membership Chair: “Ensures that all new hires are contacted in a timely fashion to discuss membership in the ONA Collective Bargaining Unit of Tuality Community Hospital and the ONA, ensures new hires are provided with a copy of the collective bargaining agreement, these Bylaws, a ONA membership application and to ensure that the new hires are introduced to the new hires’ unit steward; Strive to increase the membership of the bargaining unit.”

One (1) PNCC Chair: “Conduct and supervise the affairs of the PNCC in accordance with these Bylaws; With the PNCC, make recommendations for educational and training programs compatible with identified hospital goals; Ensure each nursing unit has at least one member in good standing willing to participate on the PNCC Committee or as dictated by the collective bargaining agreement; With the PNCC, process and analyze unsafe staffing reports. Take necessary steps to address issues raised in unsafe staffing reports when necessary; Make timely reports to the Executive Committee and ONA concerning unsafe staffing reports and educational and training programs; With the PNCC, make recommendations to the facility of ways and means to improve patient care; and With the PNCC, make reports to outside agencies with the approval of the Executive Committee and ONA, and The Chair of the PNCC does not have to be a unit representative. If the chair is not a unit representative, such chair does not serve on the negotiations committee.”

ONA Staffing Request and Documentation Form (SRDF)

Staff nurses can report when staffing on their unit/shift is insufficient and/or unsafe. The report is part of the ethical obligation of nurses.

When a nurse on a shift is faced with unsafe staffing according to the various causes, it is intended that the nurse notify someone in the chain of command, ask for additional staff, and ask for a response in a timely manner.

Following this, the nurse assumes the patient care load as assigned, asking for help as they need. At the end of the shift, or within 48 hours, the nurse completes the form, files it with the nurse manager, PNCC, and ONA. The data on the SRDF forms are converted to statistics, and reports are generated.

To report and submit a SRDF, scan the following QR code:
On July 31, 2023, Oregon House Bill 2697, our Safe Staffing legislation, became law. The path was awfully bumpy at times and included: months of negotiations with hospitals and lawmakers, our powerful House hearing and a six week walkout by Senate Republicans.

House Bill 2697 will support nursing, professional, technical, and service workers and improve patient care in hospital settings through enforceable mechanisms by requiring that hospitals provide enough staff to care for patients, prevent patient assignments, provide legally-required breaks for meals and rest, and give workers a voice in setting the staffing levels.

This fall, ONA will engage in rulemaking with the Oregon Health Authority (OHA) and the Bureau of Labor and Industries (BOLI) to guide them in implementing some of the most complex elements of the bill.

Read more about the law and what it means for you, your colleagues and your patients. Visit oregonrn.org/safestaffing for more!
ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift.

Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities.

There are three different steward trainings offered throughout the year. Introductory steward training focuses on representing your coworkers and problem-solving workplace issues. Grievance handling covers identifying, filing and following up on contract grievance. Building worksite power stresses how to build your union and create an environment that results in improvements for nurses.

Find the training and date that works best for you!

More steward trainings and other learning opportunities are being planned, so check back to the ONA website regularly to find more opportunities.

Space is limited so register today at:

www.OregonRN.org/Steward-Training