Nurses at Tuality Community Hospital have better wages and benefits than nurses in comparably-sized non-union facilities. Your wages, benefits, and working conditions are not a gift from the employer, they are hard fought victories by nurses like you through the collective bargaining process.

- Do you know how the bargaining process works?
- Did you know that your involvement (or non-involvement) greatly affects the outcome of negotiations?
- Did you know that your union only has strength if you take an active interest in it?

Being involved in your union means taking responsibility for your own future. "The union" is not some outside organization that comes in and takes care of you. The union is YOU and your fellow nurses!

Stop by any of the sessions listed above to get information about upcoming negotiations and share your ideas for improving your contract. Your ONA Bargaining Team (made up of nurses who have volunteered their time to represent your interests at the negotiations table) will be meeting later in the week to begin crafting proposals to present at the bargaining table this fall.

Have You Taken Your Bargaining Survey Yet?

Your responses to the bargaining survey helps your ONA bargaining team determine priorities in negotiations. The outcome of these negotiations will affect your work life for several years. If you are interested in the fate of your own wages, benefits, or working conditions, then you need to fill out the survey. Taking the survey takes (on average) less than 20 minutes.

FILL OUT THE SURVEY ONLINE HERE!
WWW.SURVEYMONKEY.COM/R/TCHSURVEY17
Build Strength for Negotiations: Join the Contract Action Team!

Are you interested in winning a better contract? CAT members volunteer to keep coworkers on their shift/unit informed about what’s happening in negotiations. It’s mostly work that happens while you are already at work. Training, materials, and support along the way will be provided.

Contact Lydia Hallay at hallay@oregonrn.org if you are willing to help!

Why You Should Be an ONA Member

There is a direct correlation between membership numbers and bargaining power. When administration sees unity, they see strength, and that’s what moves them at the bargaining table.

Join now for stronger union and a stronger contract!

Fill out a membership application here.