Our Oregon Nurses Association (ONA)-Tuality Community Hospital (TCH) negotiating team: (Left to right): Lori Shockey-TOPS; Amanda Carter-PCU; Terri Kaiser-Recovery; Brian Howard-ONA Rep.; Linda Nash-Birth Center; Cindy Kistler-ICU; Anne Groundwater-ER; Chris Fults-Med/Surg; (Not pictured: Brittany Wilson-ICU).

Our team celebrated a big win before they even got to the table!

For the first time in many negotiation cycles, we will have bargaining sessions at the hospital, rather than offsite. We stood united for the right to bargain where we work, and won!

Then, while laying out ground rules, we made it clear that bargaining is by and for the nurses at Tuality, and that all sessions should be open to members to attend and observe. Administration agreed to this, which means more openness and transparency in the process a winning a great contract!

We are off to a great start, but we have a lot of priorities. We can continue to win when we all stand strong and united.

Additional bargaining dates (so far) are set for Nov. 13, 20, 27, and Dec. 8 and 11.

If you would like to attend a bargaining session, please contact one of your bargaining team members for more information.
Our Priorities in Bargaining

Many of us took the pre-bargaining survey, and our bargaining priorities come from the results of that. Our priorities are:

- Actual, full, uninterrupted breaks
- Limits to floating
- A stronger union via full membership
- Limits to call
- More flexibility with weekend scheduling
- A stronger voice in patient care through better committees
- Maintaining EIH benefits
- Raises to better recruit and retain quality nurses

Our Proposals So Far

At our first session, we gave administration several proposals that reflect our priorities:

- Full membership for a stronger union
- The ability to ask for time off a year in advance
- Defined education hours
- The Professional Nursing Care Committee having more of a voice in determining allocation of education hours
- Cleaning up language about seniority so it is more clear
- More accessible bulletin boards for all ONA notices and newsletters
- Better access for ONA members to speak to new employees at orientation

Much more to come in subsequent sessions. Reach out to a member on your bargaining team to learn what you can do to help win!
Join the Oregon Nurses Foundation for a screening of *Defining Hope*, a film that follows eight patients with life-threatening illness, and the nurses who guide them to make critical choices along the way as they face death, embrace hope, and ultimately redefine what makes life worth living.

**Defining Hope**  
**Wednesday, Nov. 15**  
**7-8:30 p.m.**  
**Buckley Auditorium**  
**University of Portland**

Popcorn and soda refreshments will be provided.

Tickets for the event can be purchased online or at the door. The event is FREE for ONA members (with a $10 suggested donation to ONF) and is $15 for non-members.

When you register, you will be able to add a donation to the Oregon Nurses Foundation (ONF) online. We will also be able to accept donations on site to help support the wonderful work ONF does.

Nurses can earn 1.5 continuing nursing education contact hours.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

For more information, visit:

www.OregonRN.org/event/DefiningHope
ONA Strategic Planning Survey

ONA is beginning a multi-step process to create a strategic plan to guide our organization over the next 3-5 years.

This process will be member-led and member-driven, so we need your help and guidance along the way. One of the most important things you can do to help is to complete your ONA strategic planning survey as soon as possible.

Your opinions will determine which policies and programs ONA prioritizes now and in the future. With your help, we can create a plan that meets all members’ needs.

Completing your survey takes less than 10 minutes.

To learn more about the ONA Strategic Planning Process and to complete the survey, visit:

www.OregonRN.org/2017ONASurvey

Vote YES on Measure 101 to Protect Health Care Access

Oregon voters will face a decision on whether or not to protect health care for more than 350,000 children, adults with disabilities, seniors, and low-income families in a special election Jan. 23, 2018.

Measure 101 asks voters to uphold the bipartisan Oregon Healthcare Protections Bill which the legislature passed in the 2017 legislative session. Nurses, hospitals, insurers, Democrats and Republicans all supported the bill in order to fund health care and lower premiums for more than half a million Oregonians.

Voting YES on Measure 101 means protecting health care for Oregonians who otherwise couldn’t afford care and are too often forced to go to the emergency room when they are sick. If the measure fails, thousands of our most vulnerable patients will be in jeopardy of losing their health care.

It is critical we stand together to protect Oregon families by supporting Measure 101 in the Jan. 23 special election.

Learn more, get involved, and add your name to pledge to vote YES on Measure 101 at:

www.OregonRN.org/YesOnMeasure101