The ONA/Tuality bargaining team starts bargaining with Tuality Community Hospital (TCH) this month and we urge TCH to reach a contract agreement which commits to the highest standards of patient safety and stabilizes patient care by becoming an employer where great nurses are recruited and retained.

Since TCH is becoming a part of Oregon Health & Science University (OHSU), it’s worth noting that OHSU is the most profitable hospital in Oregon with a net value exceeding $3.4 billion – five times more profitable than its two nearest competitor hospitals. In light of that, we the nurses at Tuality, think that we should have wage and benefits parity with nurses at OHSU, and the highest standards for patient care.

Many of us took the pre-bargaining survey and our bargaining priorities are the results of that. Our priorities are:

- Making break relief nurses a permanent part of contract and expanding the program so more nurses get actual, full, uninterrupted breaks
- Limits to floating
- A stronger union via full membership
- Limits to call
- Maintaining extended illness hours (EIH) benefits
- Raises to better recruit and retain quality nurses
- Bringing Geri Psych and other new units into the contract

Winning is up to us! Our wages, benefits and working conditions are not a gift from the employer, they are hard fought victories by us through our unity and action. Being involved in our union means taking responsibility for our own future. "The union" is not some outside organization that comes in and takes care of us, the union is us! The first step to participate is joining the Contract Action Team (CAT).

Join the CAT!

A CAT is responsible for helping keep their units appraised of developments in bargaining and helping work with the bargaining team to coordinate bargaining actions to ensure that we win a strong contract. For this round of negotiations, it's important that we are well organized from the start of bargaining to ensure that administration knows that we are fully prepared to fight for our patients. If you would like to be part of the CAT, please contact your ONA Labor Representative, Sarahi Soto by email at Soto-Talavera@OregonRN.org.
Meet Our New Grievance Chair

Congratulations to Jayesh Palshikar who will serve as our new grievance chair and newest member of our executive committee. If you have any questions regarding grievances or you would like to become a steward/unit rep, reach out to Jayesh or to our ONA Labor Representative, Sarahi Soto by email at Soto-Talavera@OregonRN.org.

ONA Convention and House of Delegates

The 2020 ONA Convention and House of Delegates will be held on Monday, May 18 (CE Day) and Tuesday, May 19 (House of Delegates) in Portland, OR.

The convention’s theme is “Rising Up Together” and will feature sessions on professional development, nursing practice and workplace issues, as well as topics critical to ONA’s strategic plan including equity and inclusion.

Featured Topics

- Keynote: Healthcare Equity
- Oregon’s Hospital Nurse Staffing Law
- Supporting Individuals Experiencing Homelessness
- Caring for the Queer Community
- How to Win Organizing and Contract Campaigns
- Importance of SANEs in Response to Sexual Assault
- Developing Cultural Humility
- and more!

Continuing Education

Participants of the CE day on Monday, May 18 will be able to earn up to 5.25 continuing nursing education contact hours.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

Register today at www.OregonRN.org

Registration is open through May 1, 2020.