Patient and Staff Safety
is Community Safety

COVID-19 MOU UPDATE
The COVID-19 Memorandum of Understanding (MOU) has been extended to June 30, 2020. We will have updates if this is extended further.

PROTECTED UNION ACTIVITY
It is in all of our interest that we operate as a unified team throughout the current global pandemics we are living through: COVID and racism.ONA wants to ensure that the care of patients is as safe and inclusive as possible; however, it is vital to the interest of patients that workers’ rights such as protected union activity are upheld. Unfortunately, OHSU Hillsboro Medical Center (OHSU-H) is choosing to do otherwise.

There are now many potential unfair labor practices (legal charges against the employer as a result of violating workers’ rights under the National Labor Relations Board) such as:

- Grievances for incorrect COVID pay and concerns around retaliation have been DENIED;
- Removal of ONA materials, petitions, and buttons/pins;
- Telling people not to talk about the union at work.

KNOW YOUR RIGHTS!
In any area/situation where you can talk about non-work related topics while at work, like how your weekend went, your kids, your favorite sports team, etc., then you can talk about all ONA related topics. If your manager has told you that you should not be distributing union material and cannot talk about ONA related matters, let them know they are violating the law and take down their name, exact time and date, and what they said.

ONA/OHSU-H Executive Committee members, stewards, and bargaining team members have a constitutional obligation to help with the administration of our union. Printed materials and other information provided to union-represented nurses is part of the administration of our union.

If you see a manager interfering with materials, let them know they are violating the law and take down their name, exact time and date, and what they did.

CALL TO ACTION:
ENOUGH IS ENOUGH!
BECOME AN ONA MEMBER TODAY
The more united we are, the stronger we are! Complete an online application for membership on the ONA/OHSU-H bargaining unit webpage at www.OregonRN.org/97 or reach out to your steward or bargaining team representative for a membership form.
We are reaching out to the hospital and will give you updates as soon as possible. If you’d like to be an observer at our next bargaining session reach out to your bargaining team rep or Sarahi, ONA Labor Representative at Soto-Talavera@OregonRN.org.

Want to get more involved with contract negotiations? Join the Contract Action Team (CAT). Reach out to your bargaining team representative or our labor rep.

NEXT BARGAINING DATE: TO BE DETERMINED

We have fought for emergency temporary COVID-19 contract protections for health care workers across Oregon, and collectively bargained them in 75% of ONA represented facilities so far.

We have developed groundbreaking nursing practice guidance on the questions that matter most to our members, including guidance on how to safely decline unsafe assignments due to lack of adequate PPE, and the ongoing crisis of PPE reuse in Oregon healthcare facilities. We have taken collective action together, 15,000 nurses and health care workers united together for FDA-approved PPE, safe triage and intake protocols, paid admin leave for all nurses exposed, and the practice standards we need to safely treat our patients in a pandemic.

Now, we are acting to protect the nurses and health care workers who are in financial trouble because of COVID-19 impacts to staffing in our hospitals, clinics, and facilities. If you are experiencing financial hardship as a result of changes inside your hospital related to COVID-19, your union and professional association is here for you.

Contact us at memberservices@OregonRN.org today about how we can help if you are struggling financially because of COVID-19.

Before, during, and after the COVID-19 pandemic, ONA is here for Oregon nurses.

ONA Dues Relief

Dues relief for 60 days available for members experiencing COVID-19 related:

▸ Low Census
  (losing more than 50% normal hours per month)

▸ Furlough or Layoff