BARGAINING UPDATE #13



LEADERSHIP

Executive Committee & Bargaining Team

Co-Chair: Haley Choi
Co-Chair: Brigette Rudisel
Grievance Chair: Karl Rusterholtz
Membership Chair: Tracie Henry
Staffing Chair: Sherrie Neff
Bargaining Team Members:

- Naba Kanteh
- Amer Filipovic

Labor Representative
Jocelyn Pitman
Pitman@OregonRN.org

LET'S PACK THE ROOM ON FEB. 18

We met for our thirteenth bargaining session on Tuesday, February 4. We moved the session to virtual due to illness and potential inclement weather. We had to cancel our last session due to not having enough bargaining team members available.

We worked on corrective action and professional development. We are incredibly close to a tentative agreement on corrective action. There is one sentence separating the parties in relation to the coaching process right now. On professional development, they did not agree to specific number of hours for preferred education. They did agree to add the certification in Addiction Nursing (CARN, ANCB) to the list of certifications eligible for the annual bonus, but still did not budge on our hourly differential ask.

They did assure us they would continue to pay for mandatory education.

We did receive a written commitment from them regarding our next bargaining session - they will finally be bringing their compensation proposals! Please show up in your green ONA shirt at 9:30 a.m. to hear their presentation. We need to show them we deserve a fair contract.

Next Session: 2/18/25.

negotiations.

9:30 a.m. - 1:30 p.m. in the second floor conference room

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INTERESTED IN BEING ON THE BARGAINING TEAM?

Are you an advocate? Do you believe in fighting for what's right? We would love for you to join us! Due to Sherrie Neff recently retiring, we do have a vacancy on the nurse bargaining team.

If you are night shift, you can participate virtually. We would prefer to have someone from 1 East, Unit 2 or Unit 5 so that we can have more equitable representation. We would need you to be available for bargaining every other Tuesday from 9:30 a.m. - 1:30 p.m. starting on February 18. We typically prepare on Zoom for an hour or so prior to



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DON'T MISS IMPORTANT NEWS & ACTIONS!

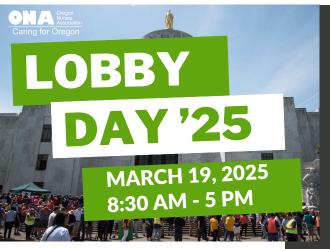
As we continue to stand united in our efforts to build strength, it is important for everyone in the bargaining unit to receive updates, news, and information about upcoming events or actions! If you are not receiving emails or texts from ONA because we don't have an email or mobile phone on file, we have an outdated info, or if you have previously unsubscribed from receiving emails or texts from ONA, please follow the steps below:

- 1. First, if you aren't sure why you are not receiving emails, please check to make sure ONA emails are not being filtered into a junk, spam or clutter folder. Many email providers, have built-in spam/junk filters or blockers. The filters are intended to prevent you from getting junk mail or spam, but can unintentionally block emails you want to receive. If ONA emails are in one of these folders, flag them as "not junk" and add News@OregonRN.org to your safe sender list.
- 2. To update your contact info and/or subscribe (opt-in) to receiving ONA emails and texts, please use the online form linked here





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SEE YOU IN SALEM!

Join nurses and health professionals at the Oregon State Capitol in Salem this March to help us pass critical legislation to end workplace violence, improve staffing in home health and hospice, curb corporate influence in healthcare and much more!



BOOK YOUR SPOT

OregonRN.org/LobbyDay