Virtual Meeting with Legacy

On April 2, we (virtually) met with Legacy management primarily to discuss COVID-19 readiness. We covered a lot of ground during a short amount of time. We heard from Legacy management about their overall plan for dealing with COVID-19, including to continue transferring all patients who test positive out to other hospitals and do not plan to have a COVID-19 unit at Unity.

We also reiterated our request for regular communication between our elected ONA nurse representatives and Legacy management to help ensure voice of front-line nurse are considered in COVID-19 preparation and response. We did not hear a willingness from Legacy to collaborate with nurses on these questions.

Finally, we proposed a COVID-19 memorandum of agreement (MOA), which can be viewed here. It details several improvements we are calling on Legacy to make, including:

- Additional APL for nurses during this pandemic
- Workplace accommodations for vulnerable employees
- Required notice within eight hours to nurses who have been confirmed to have been exposed to COVID-19
- A daily childcare reimbursement
- A moratorium on discipline related to sick time usage
- An agreed-upon method for a nurse to refuse an unsafe assignment due to the lack of available personal protective equipment (PPE)

Upcoming Bargaining Dates

Please stay in contact with your bargaining team to hear the latest on bargaining, ask questions and share feedback.

- Thursday, April 9, 10:30 a.m. - 12 p.m. via WebMx
- Tuesday, April 14
- Tuesday, April 21
- Wednesday, April 29
- Thursday, May 7
- Friday, May 29

Wear Black for Solidarity!

Next Tuesday night and Wednesday during the day, we are going to wear black in solidarity to show Legacy that we are standing strong as a union in support of our bargaining. If you work night shift on Tuesday, April 7 or day shift on Wednesday, April 8, wear black!
Senator Merkley Outreach Call with Nurses and Health Care Workers

Senator Merkley’s outreach call with nurses and health care workers will be held on Friday, April 3, 9-10 a.m. Please call 202-228-0808 and use conference ID: 539017.

Note, there is limited space on the call.

After passage of the CARES Act and Title VIII Nursing Workforce Development Act (S.1399), Senator Merkley invites you to join him in expressing gratitude for health care workers and a discussion on how we can further support frontline providers during the COVID-19 crisis. Nurses will be able to ask questions, share their thoughts and give feedback. It is recommend to dial in a few minutes early.

If you are unable to access the call, please email Aaron at Giesa@OregonRN.org and let him know as there will likely be similar opportunities in the coming weeks.

ONA Coronavirus Resource Center

As more cases of the Coronavirus (COVID-19) are reported and confirmed, ONA will continue working relentlessly to do the work needed to keep nurses and our communities safe.

Frequently Asked Questions

To help nurses and health care workers navigate the COVID-19 crisis, ONA has compiled a frequently asked questions document. Please check the FAQ to find the answers you need.

Declining an Unsafe Assignment

ONA has issued guidance to our members on declining unsafe assignments for COVID-19 patients when lack of PPE, safe staffing levels, or breakdown of triage protocols put your health at risk.

PPE Shortage

It is critical to get PPE in the hands of the frontline health care workers who need them in their fight against COVID-19. First and foremost, we are communicating the need for PPE. This requires federal action and we are also asking the legislature to pass similar emergency funding legislation to California and Washington to support public health.

Help raise awareness of the PPE shortage and how it impacts nurses and other health care workers on the frontline of care by adding a "PPE Now!" frame to your Facebook profile picture.

Report Violations

To report a violation of Coronavirus protocol in your facility, please email Practice@OregonRN.org with as many details as possible while being mindful of HIPAA guidelines.

www.OregonRN.org/coronavirus