Today, Wednesday, April 29, your Oregon Nurses Association (ONA)-Unity Center bargaining team presented four proposals dealing with our rights to access our union representatives, the right to use Unity meeting space for union purposes (like other community groups), preceptor pay, just cause for discipline, and Legacy’s duty to bargain over certain subjects if they want to make changes while our contract is in place.

Legacy proposed three articles in return, dealing with hours of work, holidays, and how long employees retain their seniority after they leave Unity.

In addition to the bargaining team, many nurses from across the hospital joined as observers in the Zoom teleconference.

Overall, both sides made small movements towards each other on our contractual issues, but we still have a long way to go. There are many outstanding concerns of nurses that management still has not addressed, including our core issues relating to safety, fairness, and respecting the voice of nurses.

The bigger disappointment was management’s response to the COVID-19 Memorandum of Agreement (MOA) we proposed several sessions ago. They did not give us anything in writing in return but stated that they do not intend to make increases to the benefits they’re currently offering and that they believe their COVID benefits are substantially similar to other healthcare employers in the region. We strongly disagree with that assertion.

As always, if you have any questions or would like to share your thoughts about what’s happening in bargaining, please reach out to one of your bargaining team members. If you would like to observe a bargaining session, please let one of us know and we can get you the login information.

And remember, wear black on Tuesday night and Wednesday day shift.

Next week is Nurses Week, and your ONA bargaining team is working on a plan for recognizing the critical work we do every single day to care for our patients and keep them safe. Now more than ever, nurses are absolutely essential—not only to Legacy, but to our entire society—and don’t get nearly the recognition they deserve. Tune in to the ONA Unity Bargaining Unit Facebook page for more details soon!
Bargaining Update - Unity Center for Behavioral Health

Take Action to Support our Bargaining Team

This year for National Nurses week, let’s ask for what we’re worth.

Legacy has not responded to our MOU proposal in writing, which includes a request for an extra 80 hours of APL in case we get sick from COVID-19, have COVID-19 symptoms, or have family care responsibilities related to COVID-19.

Click here to see the full MOU proposal or go to our ONA webpage: www.OregonRN.org/Unity

We ask that you write management starting today to explain why we need this extra leave time. The more emails they receive from us, the more we will demonstrate how critical this issue is to us!

Template is linked here.

#blackout for Solidarity

Every Tuesday night and Wednesday day shift, we are showing our collective strength and showing that we stand behind our bargaining team by wearing black. Don’t forget to suit up for our weekly solidarity #blackout!

Upcoming Bargaining Dates

Please stay in contact with your bargaining team to hear the latest on bargaining, ask questions and share feedback.

• Thurs., May 7
• Fri., May 29

Save the Date!

Bargaining Team Meet n’ Greet

We will be holding out next bargaining team Meet n’ Greet with on May 13 at 1300. This is your chance to ask questions you have about bargaining, offer feedback and suggestions, and just hang out and socialize for a while with union siblings while we’re not at work. This will be a physically distant event (but not socially distant!) held either over Zoom or Facebook Live. Stay tuned to our Facebook group for details.

Sick Leave for ALL

No one is protected from getting COVID-19 and sick leave would help us get back in shape (health wise) and support financially our families.

I don’t want to work in a culture where staff have to work sick in order to survive.

It’s the right thing to do during a pandemic (and anytime really) why shouldn’t front line heath workers have sick leave to allow for recovery?

It’s the decent thing to do! We deserve to be valued by the company we work for.

We can’t control when/how long we are sick for! Nobody want to be sick, it would be great support for those of use who fall ill. Thank you!

We can’t control when/how long we are sick for! Nobody want to be sick, it would be great support for those of use who fall ill. Thank you!

We want sick leave for ALL because... I just want to work in a culture where staff have to work sick in order to survive.

We want sick leave for ALL because... It’s the right thing to do during a pandemic (and anytime really) why shouldn’t front line heath workers have sick leave to allow for recovery?

It’s not fair to use my vacation time for sick leave due to COVID-19 and I need all the vacation time I can get for maternity leave to care for my baby.

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