Clarity, but Minor Progress

Your bargaining team did make some incremental forward progress on a few issues. We presented Legacy with three articles:

- **Article 9** – Involuntary Standby
- **Article 18** – Nursing Care Delivery
- **Article 11** – Holidays

Legacy gave us only one with any change from their last proposal:

- **Article 6** – Corrective Action and Personnel File.

One area with much disagreement is whether we can accept references to Legacy policy in our contract or whether we want our rights to be spelled out and secured for the length of our contract. Legacy’s spokesperson stated that they believe “Legacy policies are fair and employee-friendly.” We respectfully disagree with this stance, which is why we organized into a union in the first place. Many of Legacy policies contain standards worse than what ONA nurses at other hospitals enjoy and, what’s even more concerning, if our standards and working conditions are only written down in policy and not in a binding contract, Legacy can change them on a whim whenever they choose.

We were able to get additional clarity on how communicable diseases administration leave (CAL) pay is administered. It is now clear that CAL pay is not offered to employees who have to care for family members due to COVID, and that we can only get CAL pay if we are tested through Legacy.

We have not yet gotten an answer about whether we can be tested more than once for the same occurrence. We still believe that Legacy is not providing the same standard that other hospital systems are giving their employees. 80 hours is what nurses are getting across Oregon, and it is the standard in the Families First Coronavirus Response Act. We are still calling on Legacy to come up to the community standard.

Our next bargaining sessions will be May 29 at 11 a.m. As always, nurses are invited to observe your contract bargaining. If you're interested in observing or if you have questions, please reach out to a Bargaining Team or Contract Action Team member.

May 13 ONA Membership Meeting

On May 13 at 1 p.m., we will be holding a virtual union meeting on Facebook Live. At this meeting, your Bargaining Team will be discussing the latest news from the bargaining table, answering questions from members, and announcing the results of our Nurses Week raffle!

If you are not yet a member of our Facebook group, please friend request one of your Bargaining Team members and ask to be invited to the group.
We are ONA

Enter our ONA-Unity Nurses Week Raffle!
Click here for a chance to win or go to:

WWW.SURVEYMONKEY.COM/R/UNITYRAFFLE

- Gift cards to local restaurants
- Box of Moonstruck chocolates
- ONA T-shirts

Winners announced during our FB Live “Meet n’ Greet” with your ONA bargaining team, where we will give the latest contract bargaining updates!

When: May 13 at 1300 (1:00 p.m.)
Where: ONA Unity Nurses Facebook Group

#blackout for Solidarity Continues Tuesdays & Wednesdays