Yesterday was a frustrating day for your ONA/Unity Center for Behavioral Health (UCBH) bargaining team. We have still not received economic proposals from Legacy Health, even though we’ve been bargaining for over a year. This is not normal, other health systems do not treat their nurses this way. Your team came to the table with the hopes of having productive conversations around scheduling, breaks and other issues important to Unity RNs. Instead, your team was blindsided by unilateral changes to how our charge RNs staff our unit. Your team expressed frustration that Legacy was once again making unilateral changes to our working conditions and patient care. At this point, Legacy’s lawyer stated that they believe it’s not the nurses’ role to provide input into patient care. We are dumbfounded.

Your team further pressed Legacy on why they couldn’t allow RNs to stack their 30-minute and 15-minute breaks, which we know is important to us and patient care. We explained that Unity charge RNs are more than capable at coordinating this. Moreover, we highlighted that ONA RNs across Portland can stack their breaks. At this point, management responded that they are able to allow RNs to stack their breaks, they just don’t want to allow it. We believe Unity RNs and our patients deserve better.

Legacy committed to bringing their economic proposals to our next bargaining session on Wednesday, Jan. 27. Because of this and events at yesterday’s bargaining, we are calling on all Unity RNs to attend our next bargaining session on Jan. 27.

JOIN US FOR BARGAINING!

Jan. 27, 2021
8:30 a.m. on Zoom

qrco.de/bbvMMym
Hold Unity Accountable: Report Unsafe Staffing

Unity’s staffing practices continue to put nurses and patients at risk. We are coming together to report and document every unsafe shift so we can shine a light in the community on what’s really happening.

Any time staffing is unsafe or inadequate, complete a Staffing Request and Documentation Form (SRDF), particularly when nurse safety and patient care are being affected.

Click here to complete an SRDF or scan our QR code with your phone.

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UNITY NURSES

CAT MEETING

MONDAY, JAN. 25, 2021 • 8 P.M.
TUESDAY, JAN. 26, 2021 • 8 A.M.

bit.ly/UNITY-CAT-8AM-8PM

Scan the QR Code above with your phone