Legacy Unity Bargaining Update April 1

Our ONA-SEIU Day of Action is moving management! It’s critical we build on this momentum by RSVPing here. Winning a strong contract for our patients and profession requires nurses to show up!

Association Rights

Management made a counterproposal that substantively moves towards nurses’ rights to access their ONA staff and exercise our union rights inside Unity Center. Management's significant movement is because Unity RNs are organizing our Day of Action with our SEIU coworkers. Management agreed to allow our elected nurse leaders access to new employees during their orientation onboarding. Our bargaining team continues to emphasize that we deserve access to our union staff and the ability to discuss workplace issues and concerns with our staff inside our hospital. This is a right 15,000 ONA-represented nurses enjoy at hospitals across Oregon, we don't deserve less.

Hours of Work

Due to Unity RNs organizing our Day of Action, management made significant movement towards us in discipline as it relates to occurrences and absences. However, management still refuses to work with us in allowing 8-hour nurses to work every third weekend. They still fail to understand how difficult it is for us to find coverage on our scheduled weekends when we’re always short-staffed.
Our bargaining team continues to emphasize to management how disruptive their staffing policies and expectations are to nurses’ personal lives.

**Compensation**

Unfortunately, management is still proposing a pay scale that’s a wage cut for new nurses, a fact that management’s lawyer confirmed at bargaining. Our team holds firm that we deserve the same pay as our Emanuel peers and that our new nurses deserve the same pay as nurses currently employed.

[Click here RSVP for the Unity Day of Action](#)

If you have any questions, please contact your ONA labor representative, Seth Moore at [Moore@OregonRN.org](mailto:Moore@OregonRN.org).

Visit your [bargaining unit page](#) for more updates and information.