No Movement on Nurse Priorities

Last bargaining session our team made a package proposal to Unity management that made movement on several articles towards the goal of reaching a comprehensive contract. Our team was diligent in indicating the areas that are critical for nurses to see in a final agreement. Today, administration made a counter package proposal with movement on just one article. Our team is disappointed at their continued dismissal of what nurses say they need to feel safe on their shifts and provide the care our patients deserve.

For the small movement they did make, our team appreciates that administration adopted most of our language regarding the definition of preceptors to include not just newly employed nurses, but also those transferred into the unit, promoted or newly assigned charge nurse, triage, or relief house supervisor. Additionally, they agreed to remove completion of the training requirement before receiving preceptor pay.

However, this is not enough to address the underlying safety and patient care concerns that nurses have reported to management for years.

It’s clear to our team that administration is unwilling to give nurses and patients the contract we deserve without us standing up and taking it. Now is the time to show administration that all nurses are standing firmly together until administration offers a real voice for nurses on workplace safety and staffing.

Let us know when you’ll be joining our Informational Picket next Wednesday June 16 here.

“Management clearly indicated today that they don’t think these are issues that are important to nurses. We’re not asking for anything more than what most other Oregon nurses already get.

We need to show up next week and be loud, that’s the only way they’re going to listen to us.” – Sarah Mittelman, PES

Picket for a Fair Contract June 16

Join your fellow nurses at Legacy’s Unity Center for Behavioral Health for an informational picket on June 16 from 3-7 p.m. It’s been two, long years since we at Unity Center voted to form our union to ensure safe staffing, respect for nurse voices and ability to improve patient care for people with mental illness. We are still trying to win a first contract.

It’s as important now as it ever was that we have highly trained, experienced nurses treating people experiencing mental health crises.

Despite dozens of negotiation sessions, Legacy Health refuses to value the voice of frontline staff and continues to employ numerous stall tactics in hopes we back down.

Unity nurses call on all RNs and community supporters to join the picket line to send a strong message to Unity that we are standing firm for a contract that puts patient care first.

We will be following the CDC’s COVID-19 safety guidelines.

RSVP HERE. Share the FB event page with your friends and family: https://fb.me/e/3yiLykvck.
Unity Informational Picket Sign Making Party

Do you have a creative side as a union nurse? Do you have a message you want to send Legacy Health and our community about nurse values?

Have you ever seen a run-of-the-mill picket sign and said to yourself, "I can do better"?

Well here's your chance! Join your fellow Unity nurses in making picket signs on Saturday, June 12 for our upcoming informational picket.

See you soon!

Date: Saturday, June 12 • Time: 11 a.m. – 2 p.m.
Location: ONA Building – 2nd floor
18765 SW Boones Ferry Rd Tualatin, OR 97062

Please park in general parking or in ONA spots in the parking garage and meet at the elevator to go up to the ONA Offices. If you arrive after 11:05 a.m. please text Michael Koehler at (630) 699-8973 for entry.

Please email Organizer, Michael Koehler Koehler@OregonRN.org to RSVP.

Informational Picket

Stand up for nurses and patients at Legacy’s Unity Center for Behavioral Health!

Wednesday, June 16 • 3 - 7 p.m.
in front of Unity Center at 1225 NE 2nd, Portland

Learn more and sign up at: https://fb.me/e/3yiLykvck