On Friday, May 12, 2017, your bargaining team, consisting of Jocelyn Pitman, labor representative, Kathy Souhrada, chair, and Sue Liong, member leader, reached a tentative agreement on all of the economic and language terms of the entire contract. Some of the highlights include:

- A July 2017 raise of 3.5 percent (the highest raise achieved in several years!)
- Annual Cost of Living Adjustment (COLA) raises based upon the existing Consumer Price Index (CPI) formula
- A 5 percent differential for any nurse who works as a lead or preceptor for any newly-hired nurse or a nurse changing program areas
- Hourly sick leave accrual and improved sick leave usage language
- An improved education fund for conferences and other training-$800 per RN, was $500 prior
- Improved meals and rest periods language
- Improved Equal Employment Opportunity language
- Improved Worker’s compensation language
- Improved bereavement language that makes the contract compliant with the Oregon Family Leave Act (OFLA).

A 3-year contract

Many of these achievements would not have occurred without your membership and your involvement!

We have checked the bylaws and it is permissible for the tentative agreement ratification vote to be held online, with your vote and comments kept secure and anonymous.

The vote is scheduled to start next Monday, May 22, 2017 and a link will be sent to your personal email, as well as posted on the ONA/WAC webpage.

Please contact us if your email is not up-to-date. You can send updates to pitman@oregonrn.org

You will have until Friday May 26, 2017 to vote.

Please contact us with any questions or concerns you may have!