

Hello ONA nurses at WVMC!

We have been bargaining for a new contract since May 2024. The pace of bargaining has been disheartening for our team and we know it has been of concern to you. We are feeling the stress of this even more acutely now that we have passed the expiration date of our contract and are bargaining out of contract. We want you to know that your bargaining team is steadfast and ready to continue to push until we have the agreement that you all deserve!

Unfortunately, Lifepoint hospital management and their lead negotiator have been very slow to agree to dates for bargaining, slow to respond to our proposals, and have often just responded by saying they want to keep current contract language even when everyone at the table agrees that current language is not getting the job done.

The hospital’s proposal on benefits at our last bargaining meeting would make our benefits even worse than they are now by giving the hospital unilateral power to decrease our benefit amounts and increase our costs. This is **unacceptable!**

The hospital’s anti-union lawyer who bargains on their behalf doesn’t even seem to understand what the basic functions of a hospital are. When we have asked for relevant data to inform our proposals the responses we have received from management have been full of mistakes and incorrect data.

Soon we will be asking you as members of the bargaining unit to step up and act in small ways to show management we are not going to let them slow roll this process and we are not going to let them deny us the wages, PTO, benefits and other core needs that must be addressed in this contract if this hospital is going to remain viable into the future.

Sincerely,
Your bargaining team nurses

- Katie Quinlan
- Tawndi Hemion
- Christina King
- Noelle Lathrop
- Amy Kavicky



Upcoming Bargaining Dates

FRIDAY, NOV. 8
10 a.m. - 5 p.m.
Red Lion Hotel Conference Room

THURSDAY, NOV. 21
10 a.m. - 5 p.m.
Chemeketa Yamhill Campus
Room 105

FRIDAY, NOV. 22
10 a.m. - 5 p.m.
Red Lion Hotel Conference Room

THURSDAY, DEC. 5
10 a.m. - 5 p.m.
Chemeketa Yamhill Campus
Room 105

THURSDAY, DEC. 5
10 a.m. - 5 p.m.
Chemeketa Yamhill Campus
Room 105

FRIDAY, DEC. 6
9 a.m. - Noon
Chemeketa Yamhill Campus
Room 105

THURSDAY, DEC 19
10 a.m. - 5 p.m.
Chemeketa Yamhill Campus
Room 105

FRIDAY, DEC. 20
10 a.m. - 5 p.m.
Red Lion Hotel Conference Room

Please wear your ONA buttons or other gear on bargaining days to support your bargaining team!